



Patient Safety in EMS

Dr Heather Tuffin

My “Why”





'It may seem a strange principle to enunciate as the very first requirement in a Hospital that it should do the sick no harm'

*Florence Nightingale
Notes on Hospitals, 1859*

Patient Safety

Patient safety is defined as “the absence of preventable harm to a patient and reduction of risk of unnecessary harm associated with health care to an acceptable minimum.”

Adverse Incidence Rates

SOUTH AFRICA

- 10% HOSPITALISED PATIENTS HARMED
- 2 % (up to 4%) DIE FROM MEDICAL ERROR

Pre-hospital adverse events

4% Adverse Event rate with a smaller fraction (3 in 1000) causing significant harm.

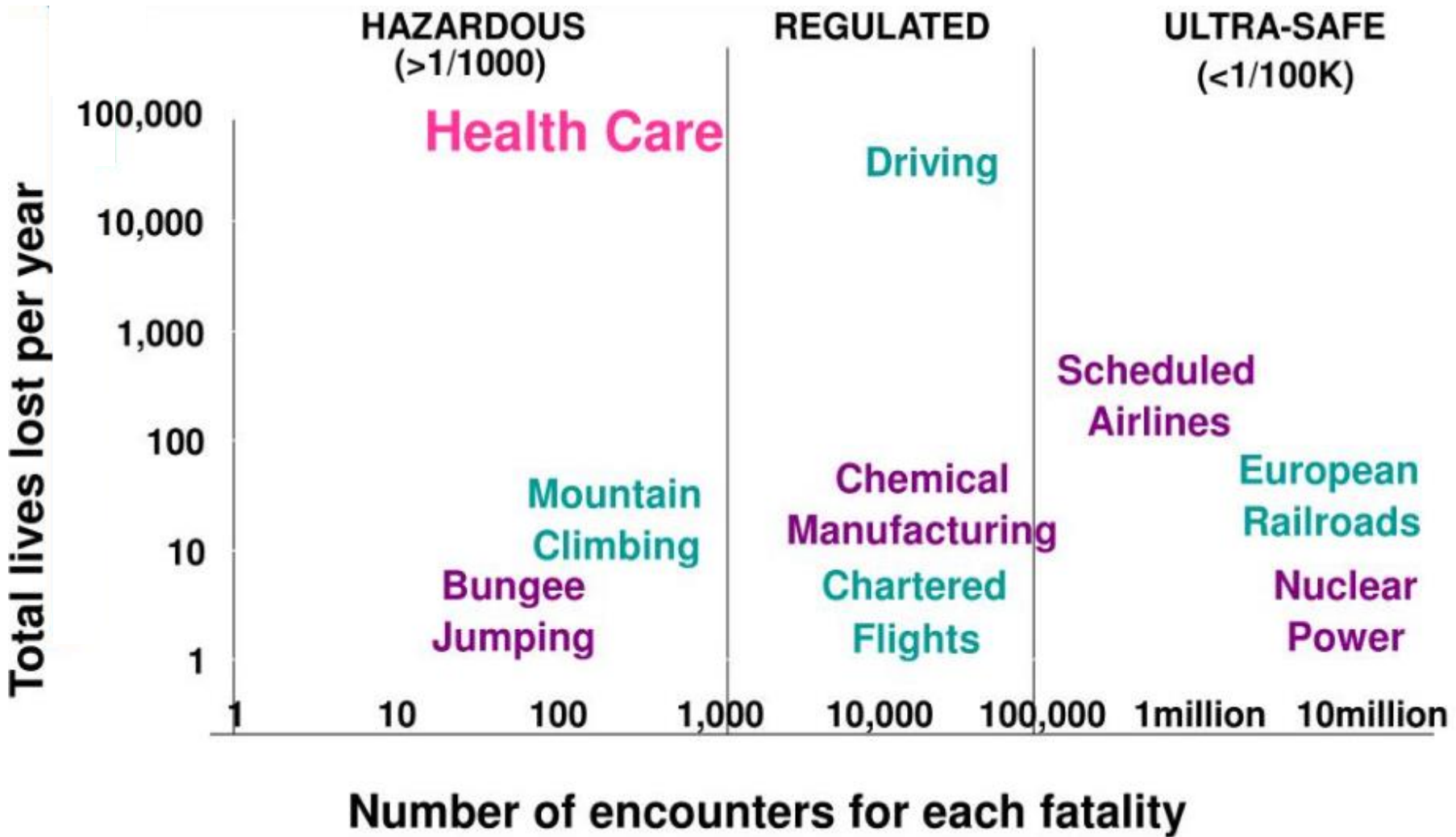
P1 – 16,5% AE

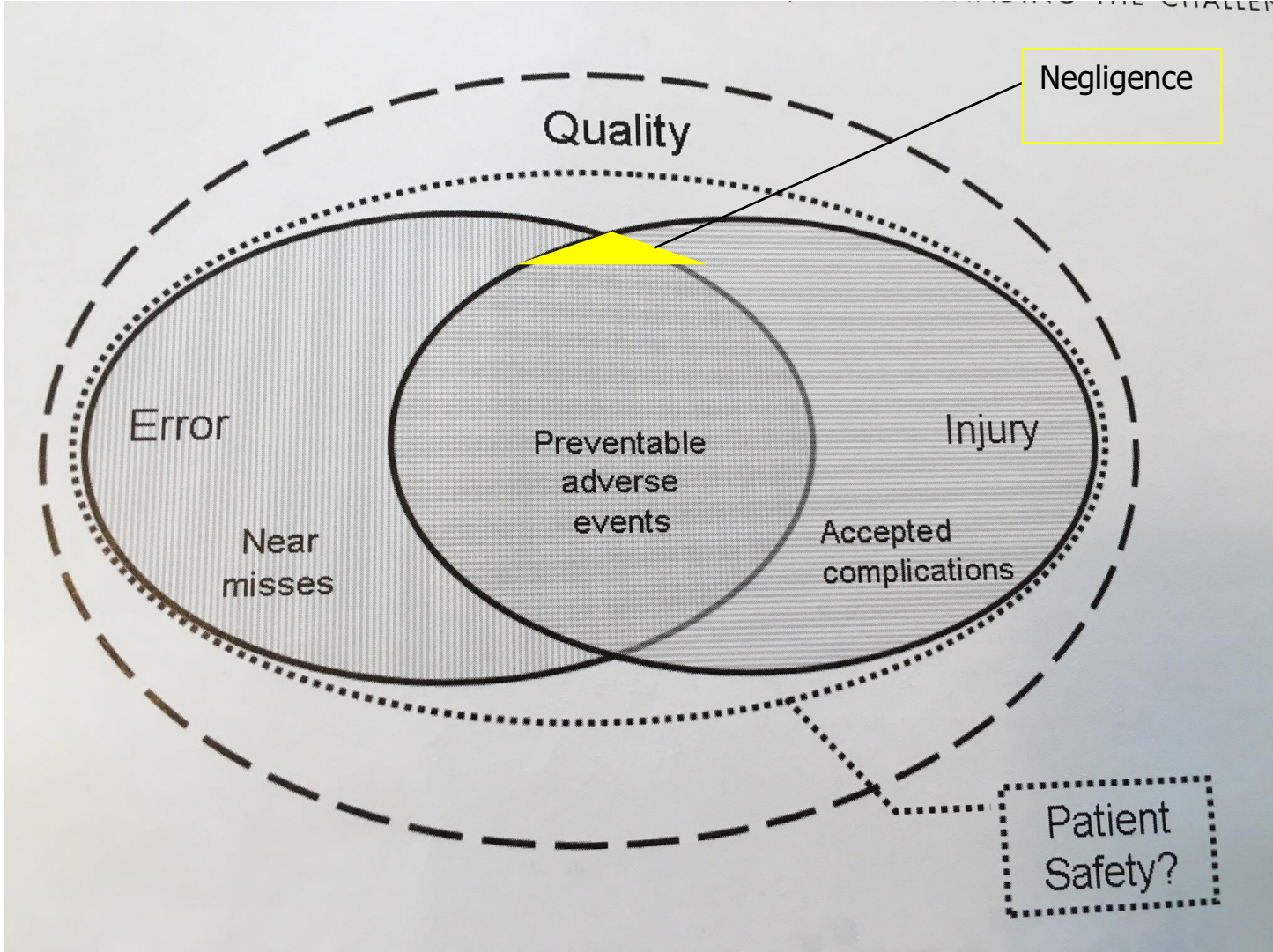
HEMS – 27,7% AE, 3.5% harm

Adverse
Incidents
Rates World-
wide

**16 Jumbo
Jets a day!**







Quality is a STEEEP mountain

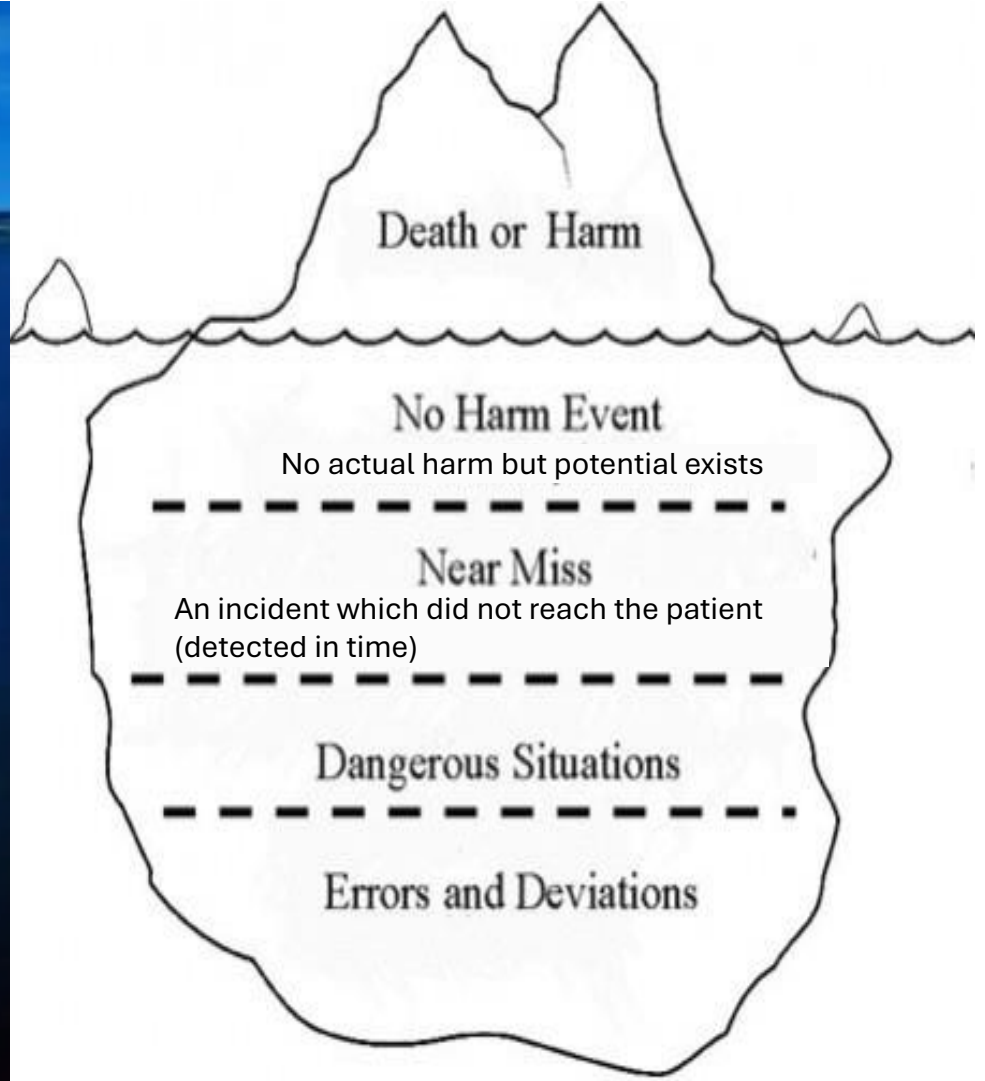
Safe
Timely
Effective
Efficient
Equitable
Patient-Centred

THE RIGHT CARE BY
THE RIGHT PERSON FOR
THE RIGHT PERSON IN
THE RIGHT PLACE WITH
THE RIGHT TOOLS AT
THE RIGHT TIME

ALL THE TIME

EVERY TIME





29 July 2021 – 11:30

Dear Mr EMS Manager

Thank you for receiving [redacted] Head of EC's [redacted] phone call earlier today. As they discussed with you, I would like to bring the following matter to your urgent attention.

This morning we received Mr [redacted] Patient [redacted] from [redacted] Local CHC via EMS transport. The attending ECP was [redacted] and he was accompanied by ILS practitioner [redacted]. On arrival the crew failed to follow the following unit policies:

1. Failing to enter through designated Patient Under Investigation (PUI) entrance

Patient was brought through a patient waiting area, via the non-urgent are, past the paediatric area as well as the nursing desk, before reaching a safe entrance area. The policy has been communicated to EMS personal on numerous occasions over the last 18 months. If a particular crew is not familiar with our emergency centre, we would expect that they enquire around procedures at our unit, before bringing a PUI into our centre.

2. Use of CPAP in the unit

Per protocol, we do not allow the usage of CPAP in our EC given the risk posed by COVID-19 and this has been our policy since the start of the pandemic. CPAP or high flow O2 administration is only to be used inside in designated, safe areas inside the hospital.

3. Complete documentation handover

The EMS crew failed to hand in the Patient Report Form (PRF) form at the administration desk.

During hand-over of the patient the following worrying, unsafe practices were observed:

1. Removal of CPAP mask, whilst ventilator was still ventilating. This is an extremely high-risk manoeuvre, that will cause aerolisation and endanger staff as well as other patients.
2. IV line was removed during transport. There was no attempt made to replace the line, nor were we informed that the IV line was no longer in situ. Vital drugs (fluid and IV salbutamol) were to be administered through this line. This endangered the patient's life.

What is further worrying is the lack of professionalism that was displayed by [redacted] ECP [redacted]. Although the points as described above were pointed out to him, he chose to display a non-compliant attitude through ignoring to engage with the accepting doctors. This does not display mutual professional respect, nor does it harbour a safe working environment.

Thank you for receiving my feedback on this matter.

Kind regards,

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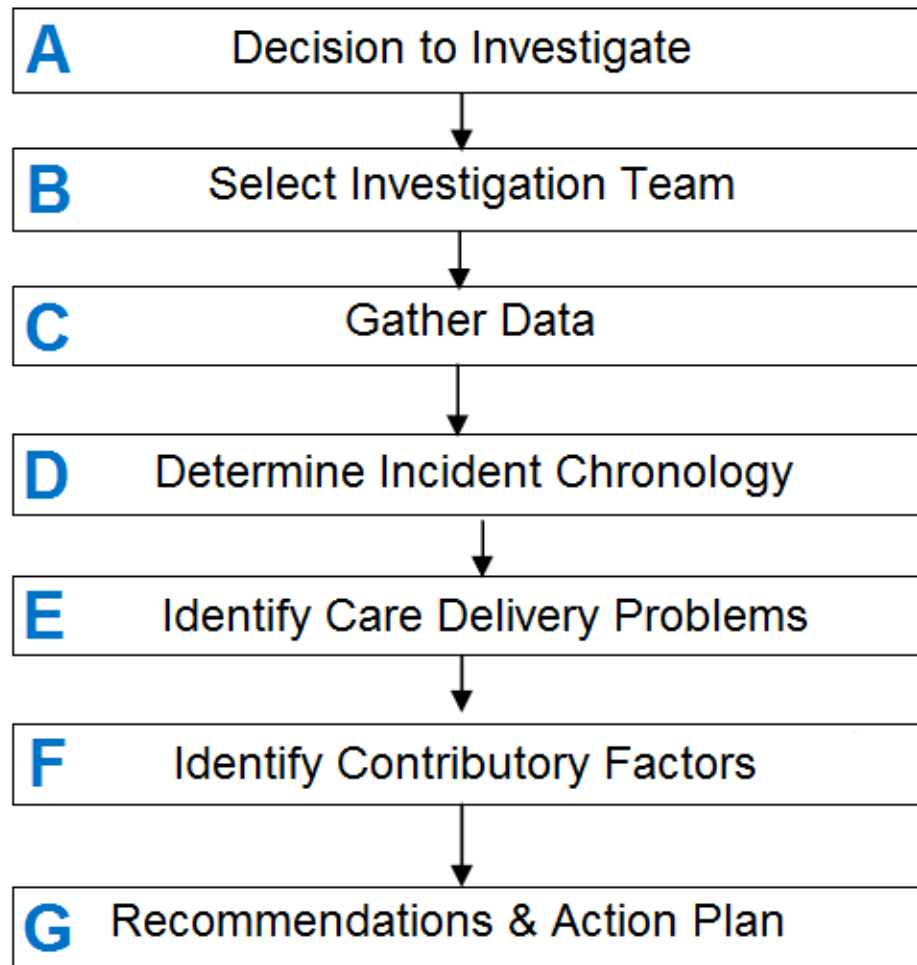
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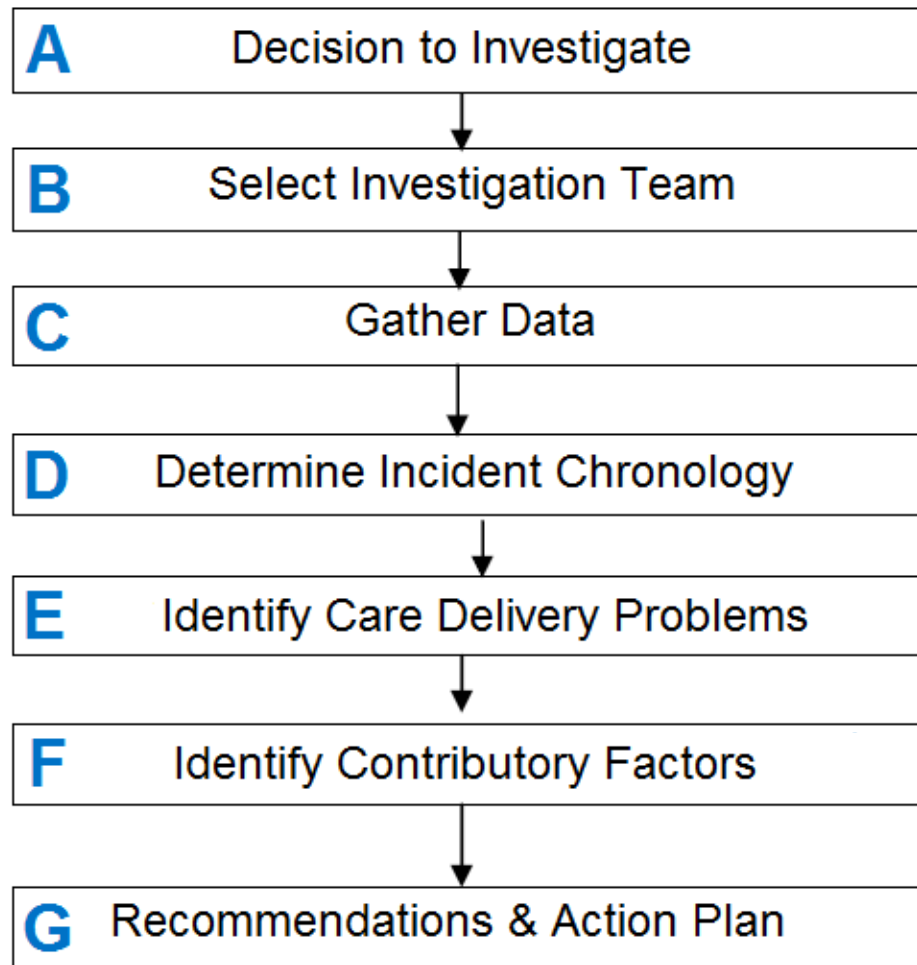
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Systems Analysis



Adapted from "Systems Analysis of Clinical Incidents
- The London Protocol" by S. Taylor-Adams & C. Vincent

Systems Analysis



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Sequence of events



11:30am

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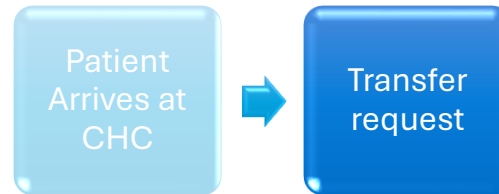
Sequence of events



Patient
Arrives at
CHC

**Sometime
around
midnight**

Sequence of events

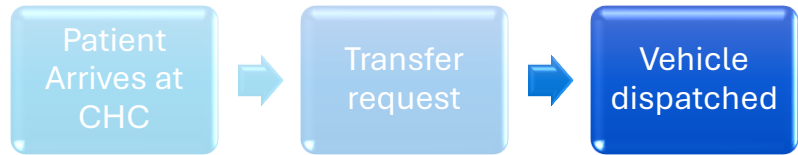


Sometime
around
midnight

01:50am

Urgent
Resp
illness:
acute
asthma

Sequence of events



**Sometime
around
midnight**

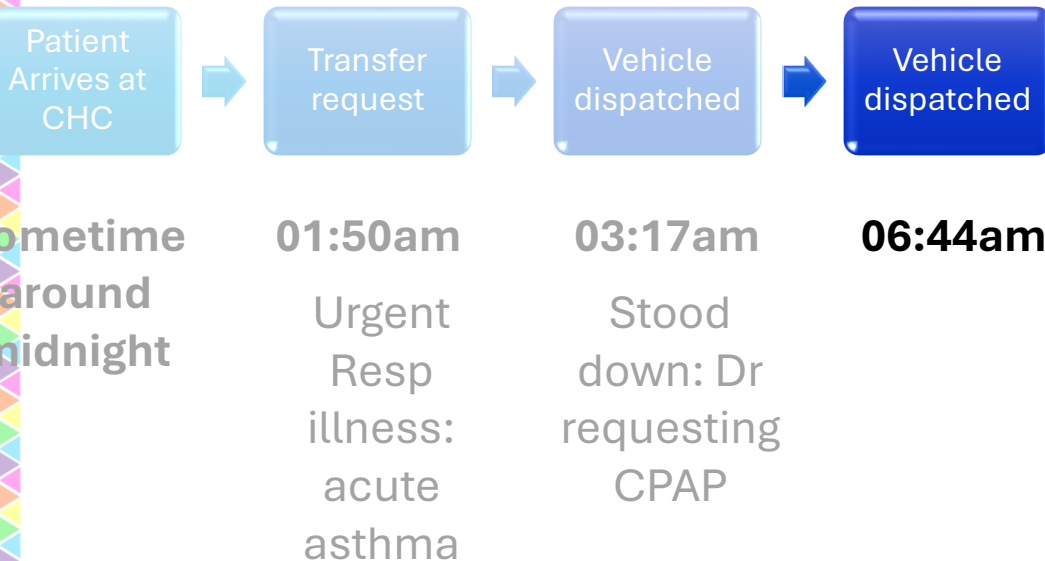
01:50am

Urgent
Resp
illness:
acute
asthma

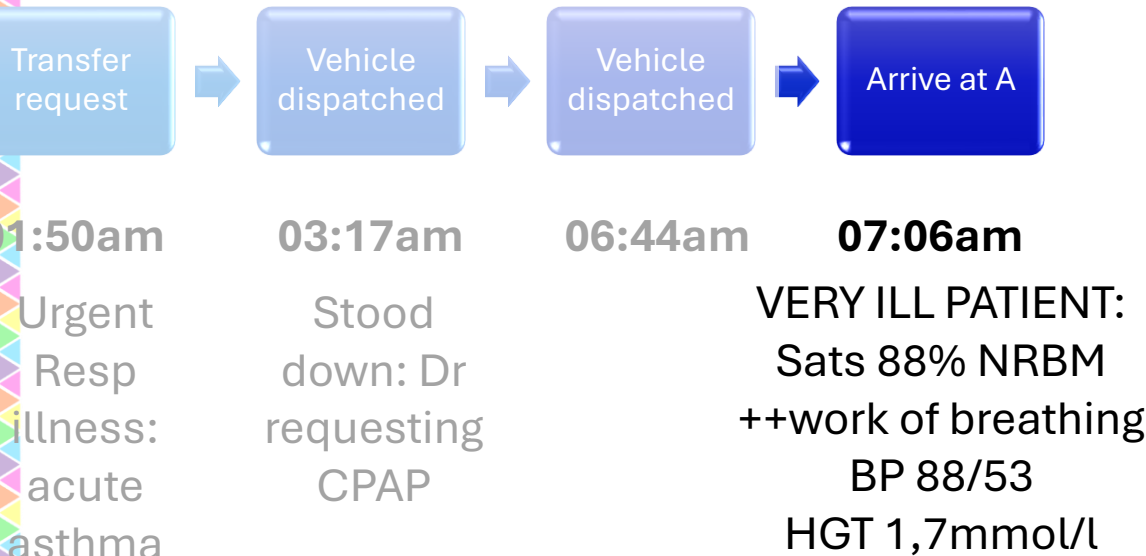
03:17am

Stood
down: Dr
requesting
CPAP

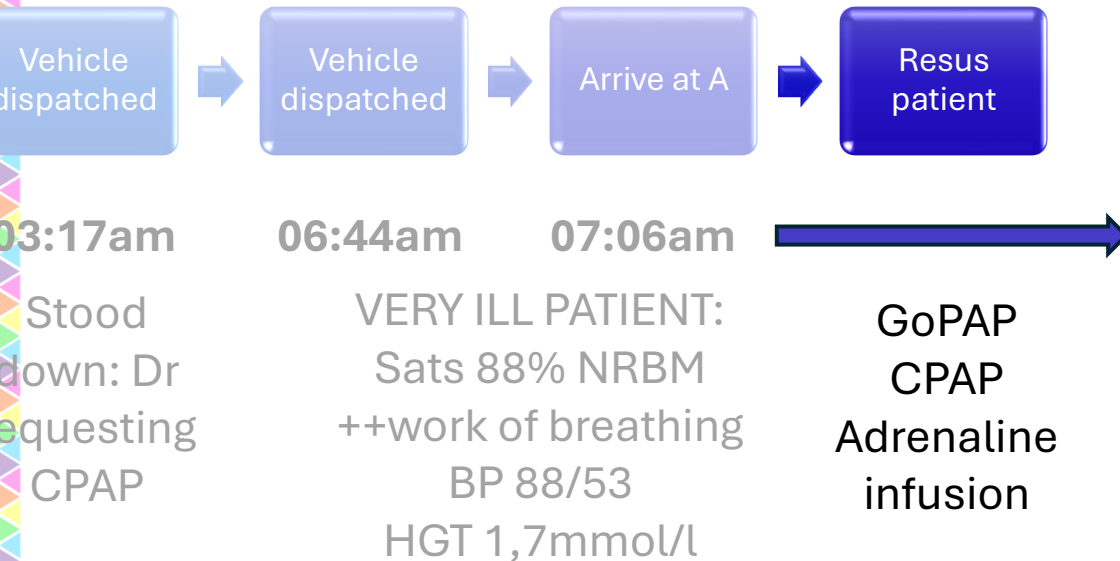
Sequence of events



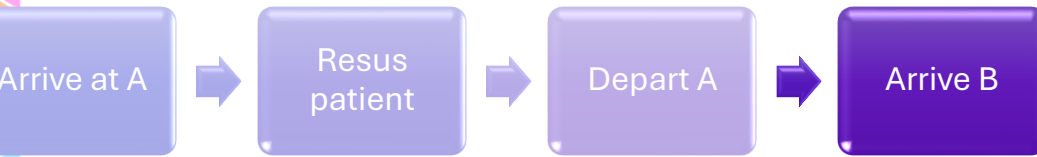
Sequence of events



Sequence of events



Sequence of events



07:06am

PATIENT:
NRBM
breathing
53
mmol/l

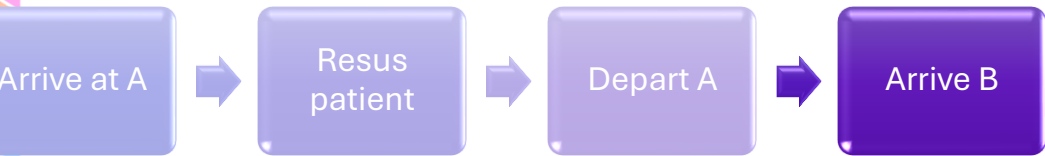
GoPAP
CPAP
Adrenaline
infusion

08:36am

En route
Confused,
restless, thirsty
BP 83/54 (on
Adrenalin)
Sats 61% on
FiO2 100%,
PEEP 7cmH2O

09:04am

Sequence of events



07:06am

PATIENT:
NRBM
breathing
53
mmol/l



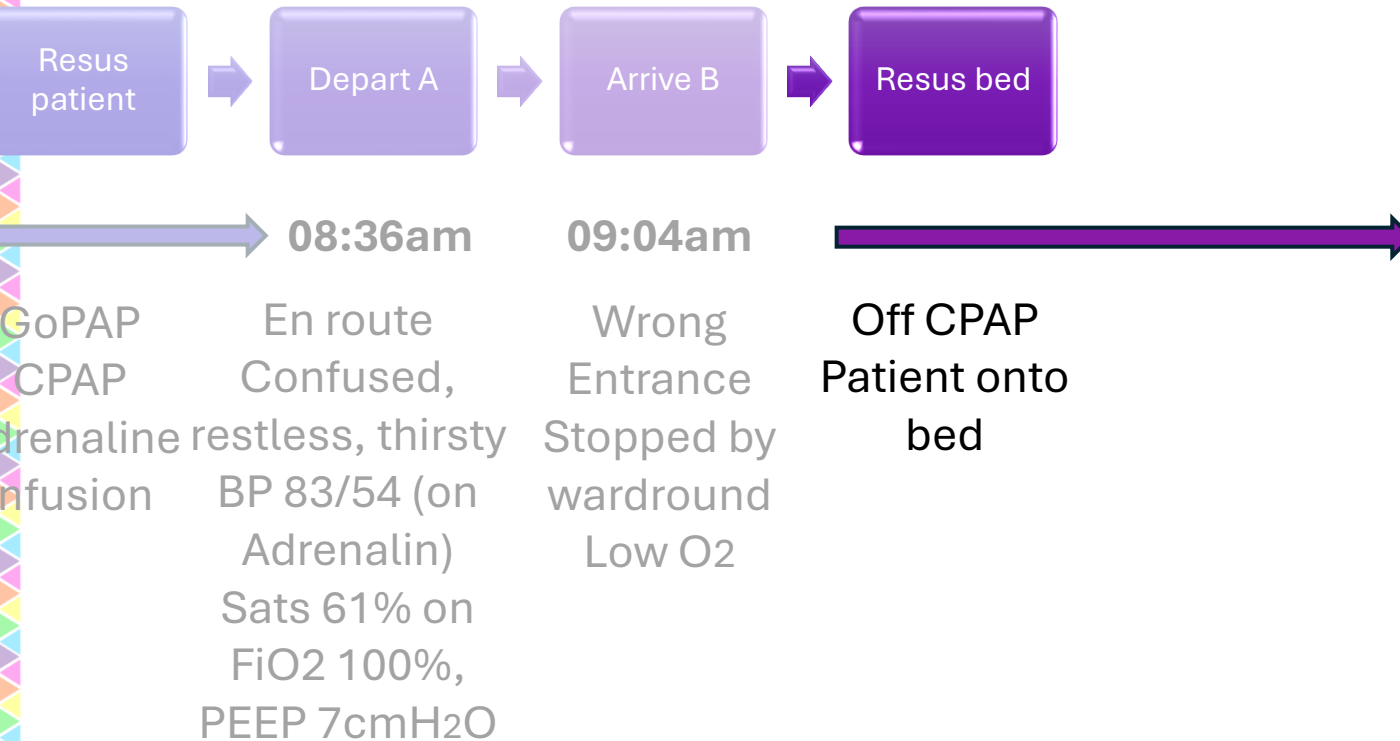
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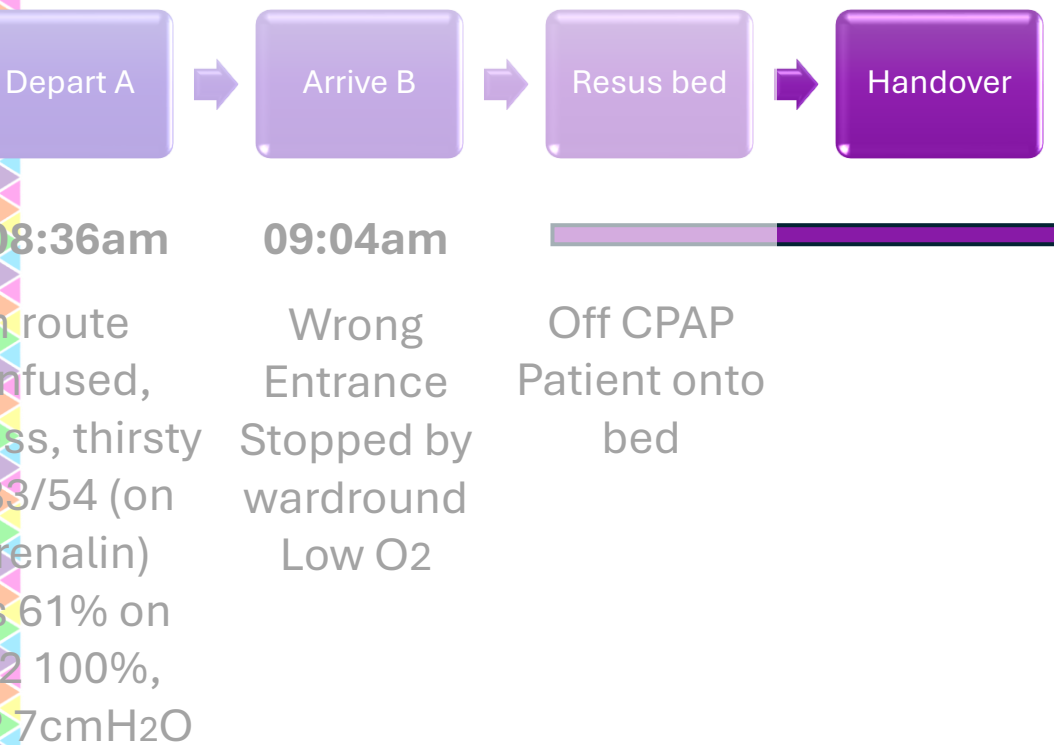
09:04am

Wrong
Entrance
Stopped by
wardround
Low O2

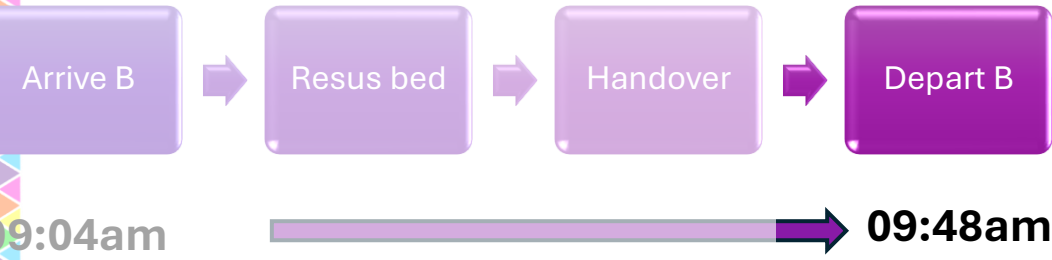
Sequence of events



Sequence of events



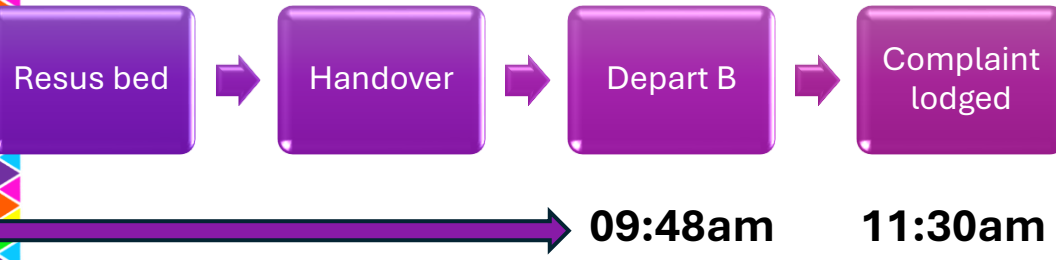
Sequence of events



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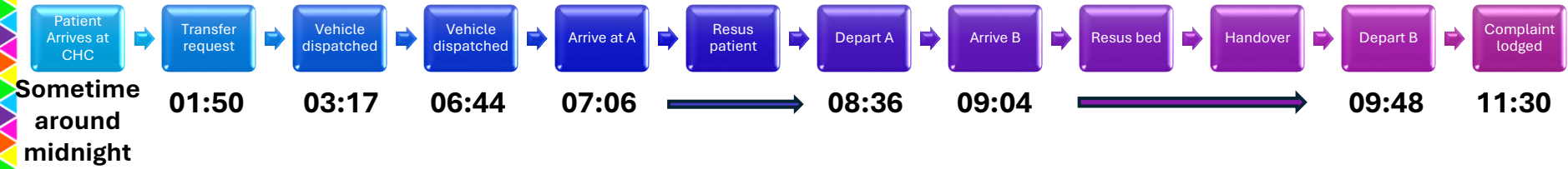
Off CPAP
Patient onto
bed

Sequence of events

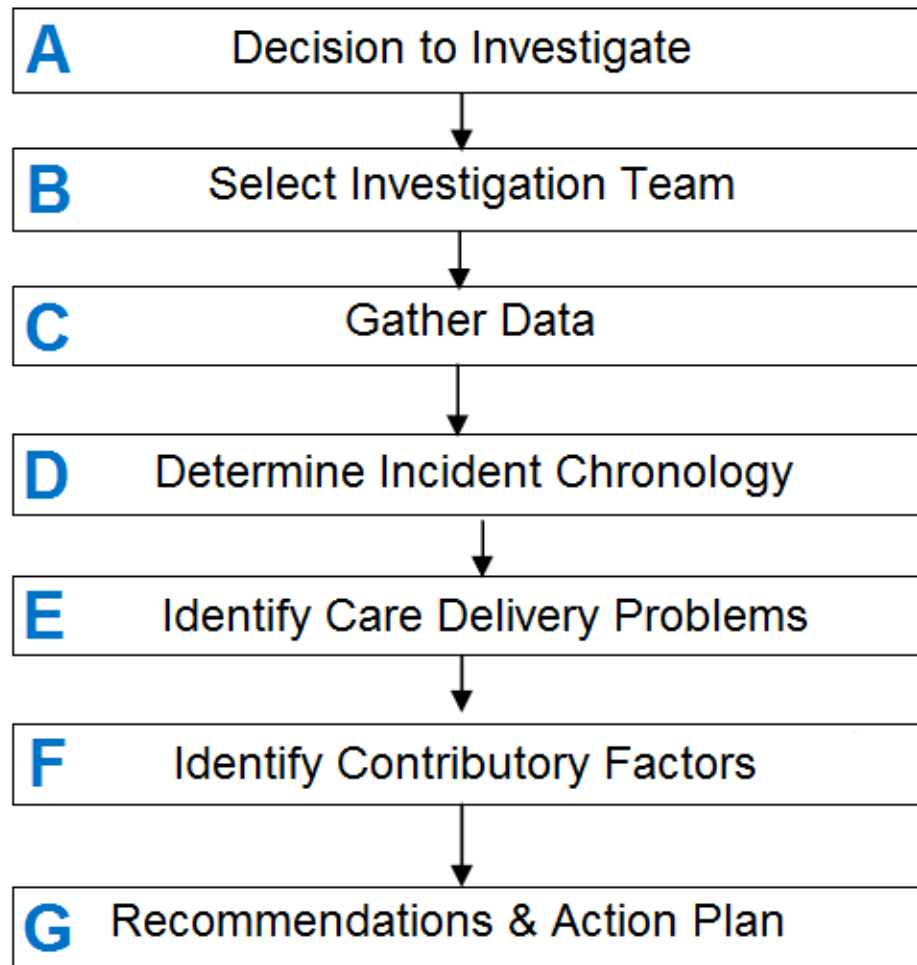


Off CPAP
patient onto
bed

Sequence of events

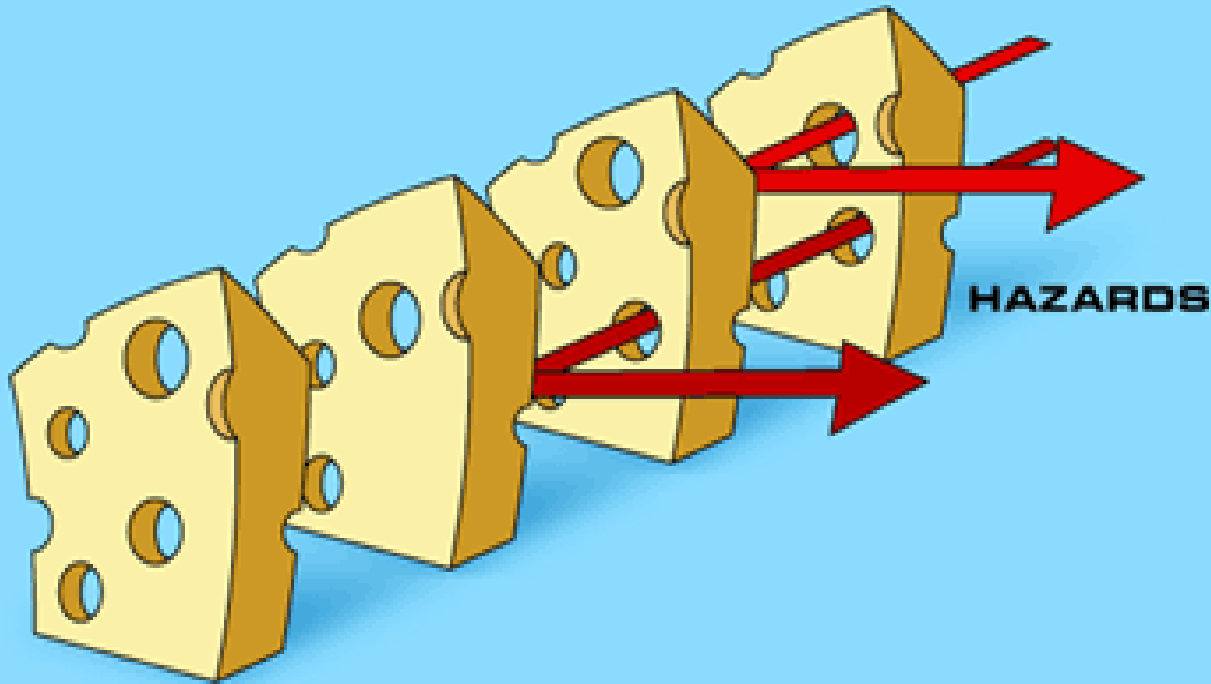


Systems Analysis



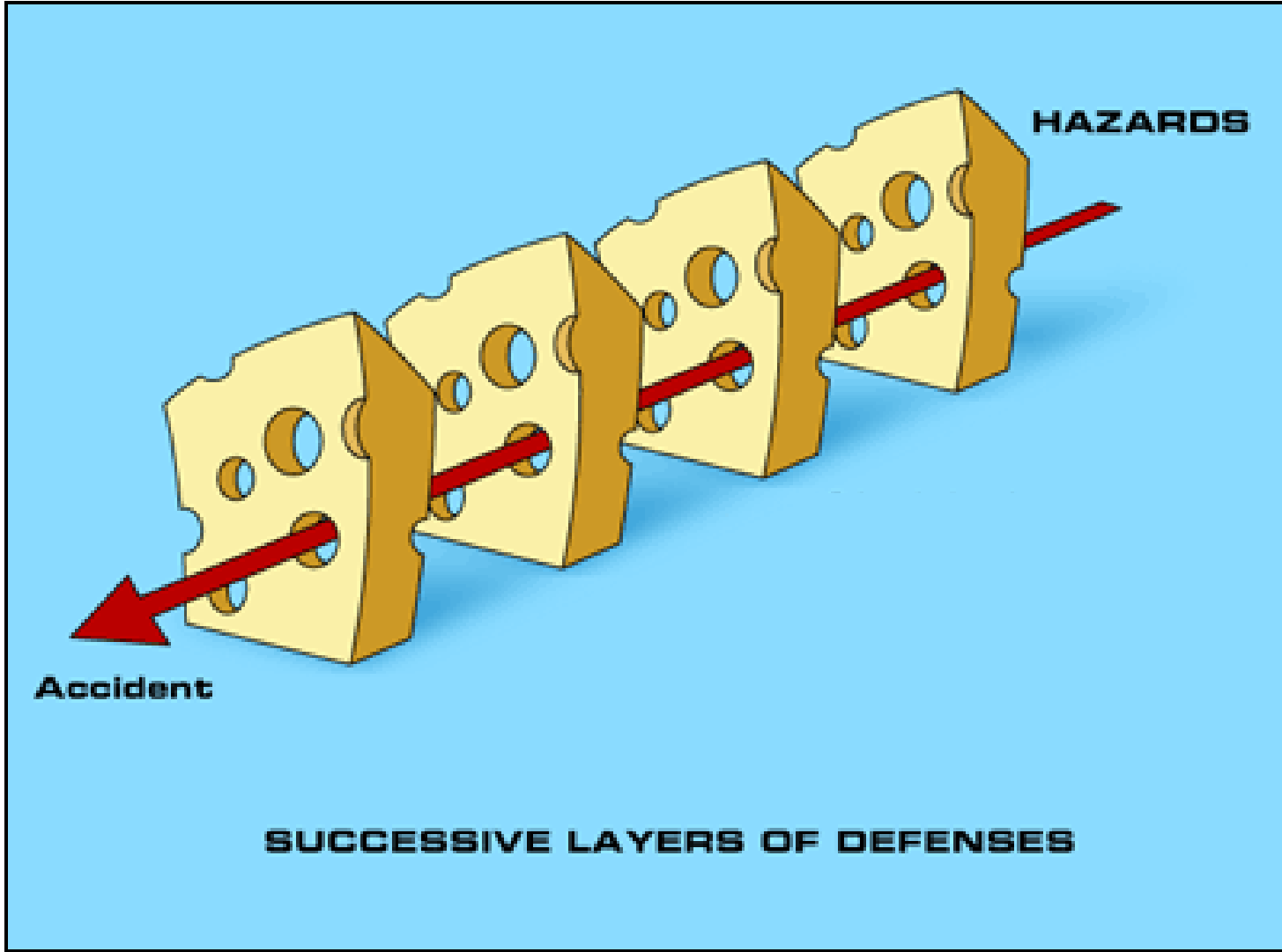
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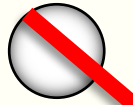
SUCCESSIVE LAYERS OF DEFENSES

James Reason



Hazard: Failure to rescue

Diagnosis and treatment



Transfer to Definitive care



Safe Transfer onto hospital trolley



Handover



Documentation



Infection risk to staff and patients

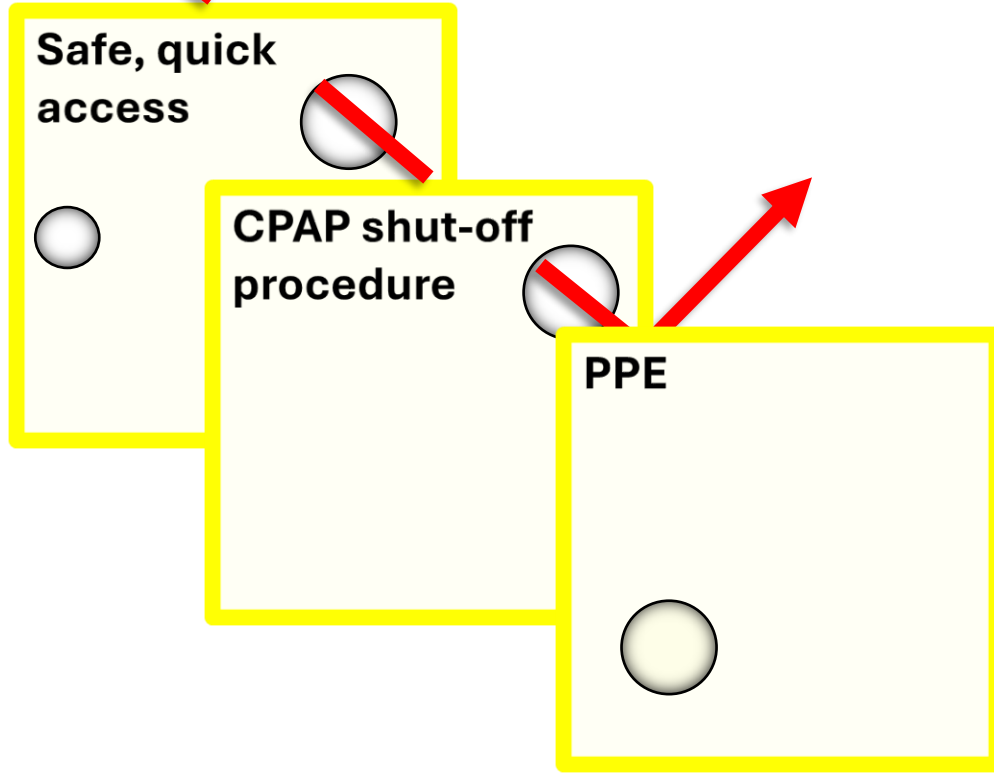
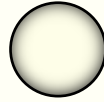
Safe, quick access



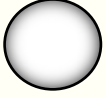
CPAP shut-off procedure



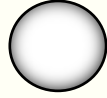
PPE



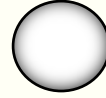
**Diagnosis and
treatment**



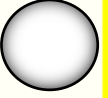
**Transfer to
Definitive
care**



**Safe Transfer onto
hospital
trolley**



Handover



Diagnosis and treatment



Transfer to Definitive care



Safe Transfer onto hospital trolley



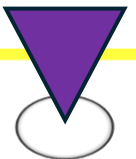
Handover



**Diagnosis and
treatment**



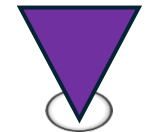
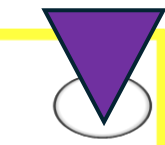
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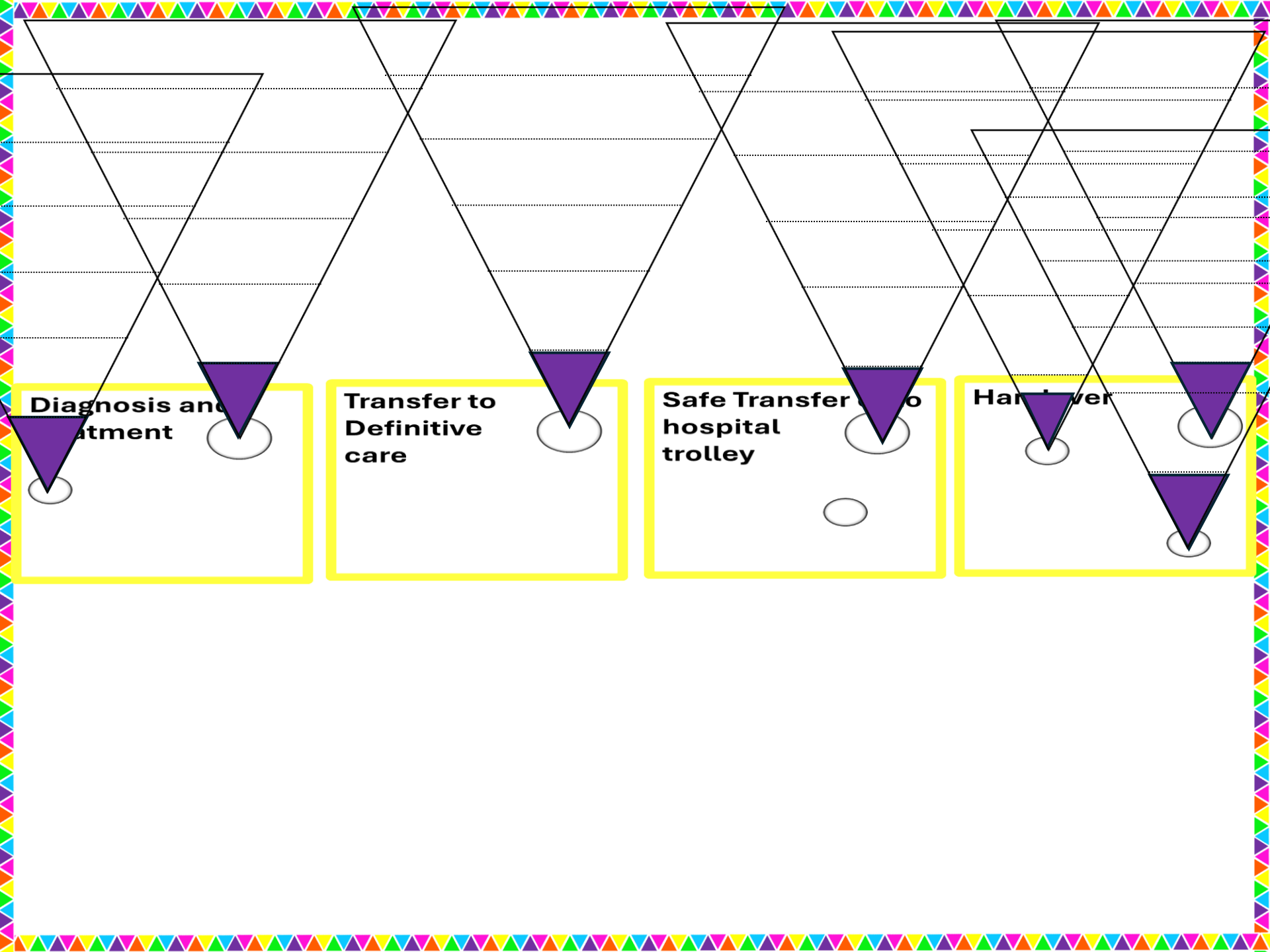


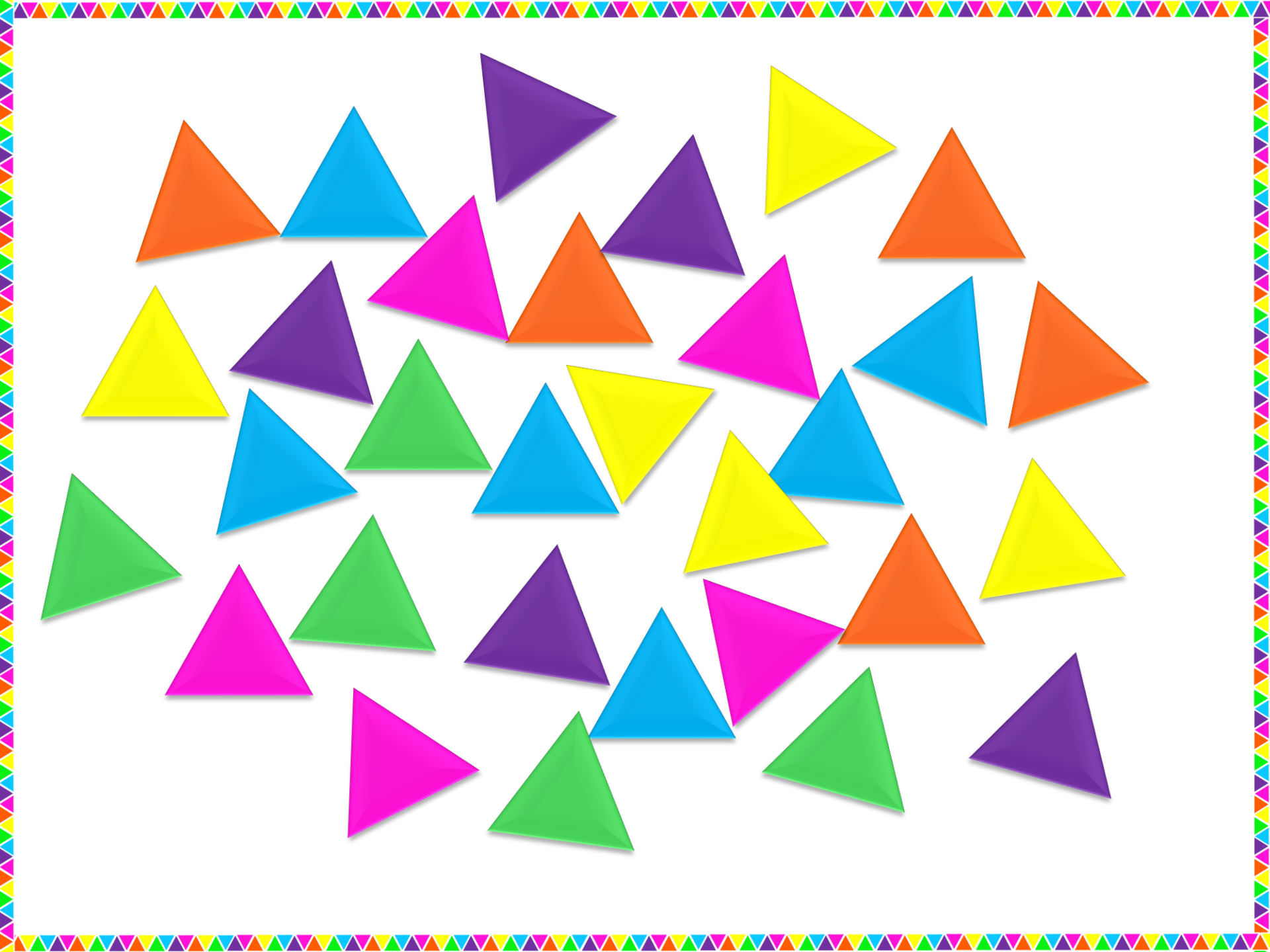
**Safe Transfer to
hospital
trolley**



Handover

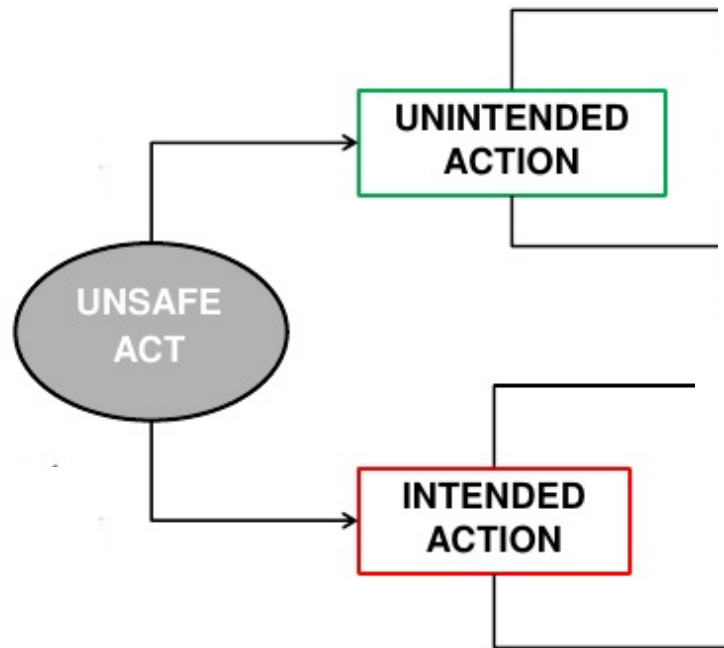




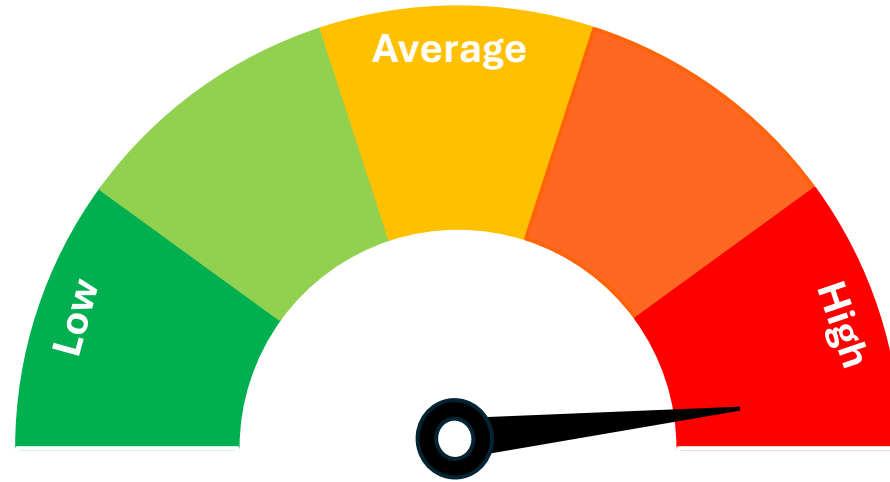


Dr. James Reason describes error as
***circumstances in which planned
actions fail to achieve the
desired outcome***

CLASSIFICATION OF ERRORS



Taken from 'Human Error', James Reason (1990, 2009), p207



Stress Levels

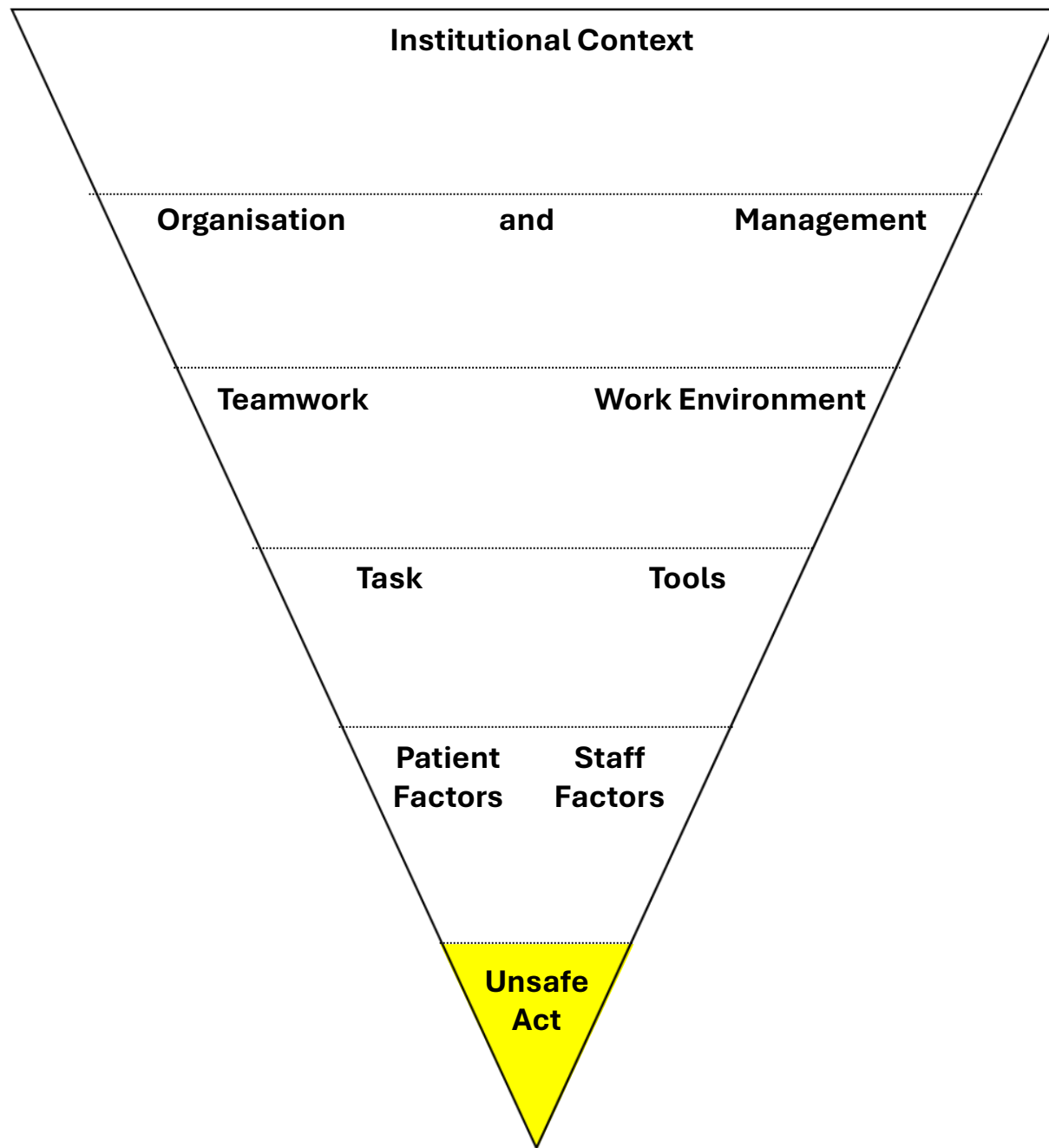
25X higher incidence of error in high-stress situations compared to baseline.

Different uses of the word Error

Error – one action (eg slip)

A classification of Harm eg Procedural error, Medication error, Human error*.

Normally the second type happens as a string of the first type...



Resident Pathogens



Blunt End

Latent Factors

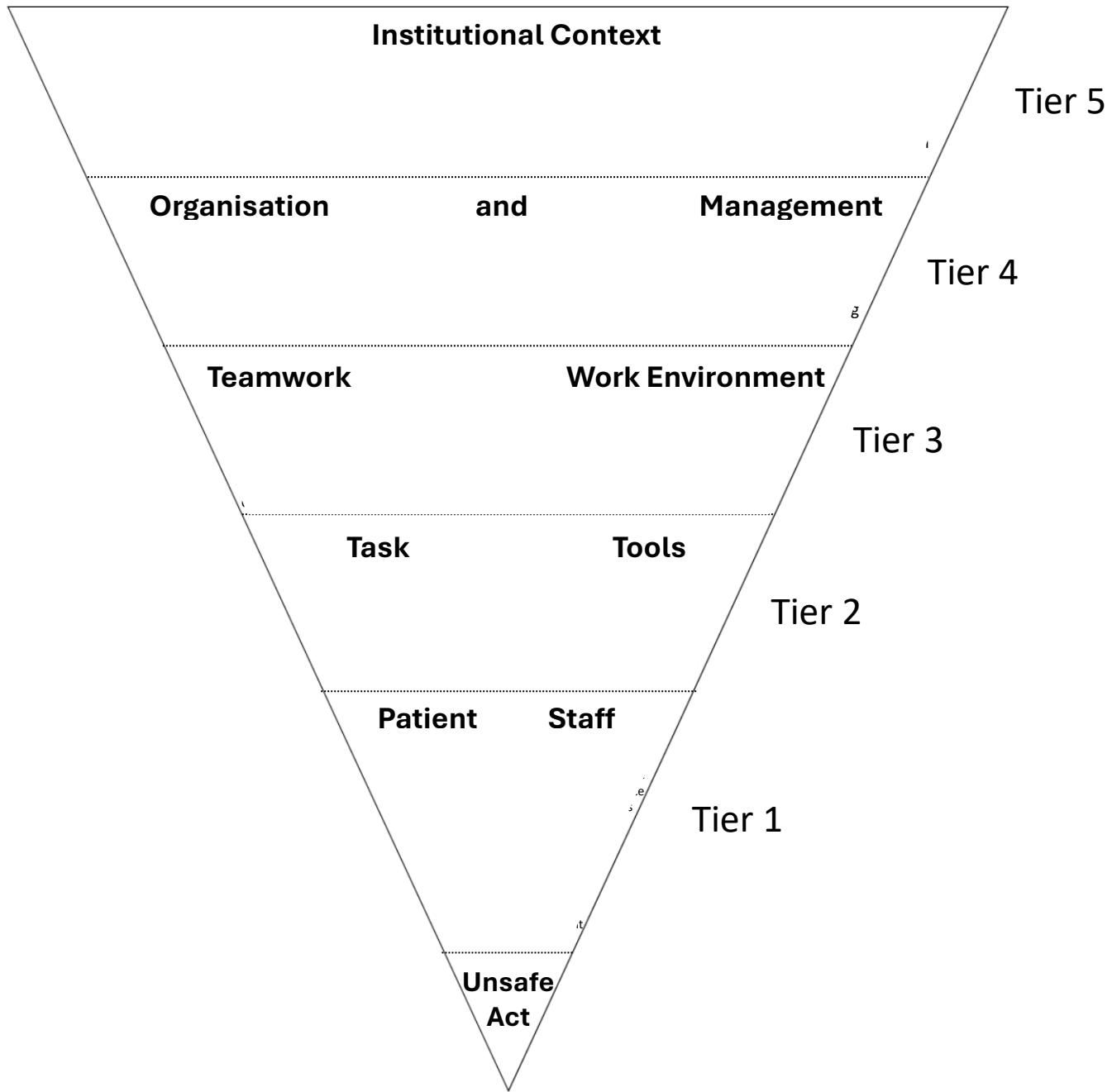
Contributing Factors

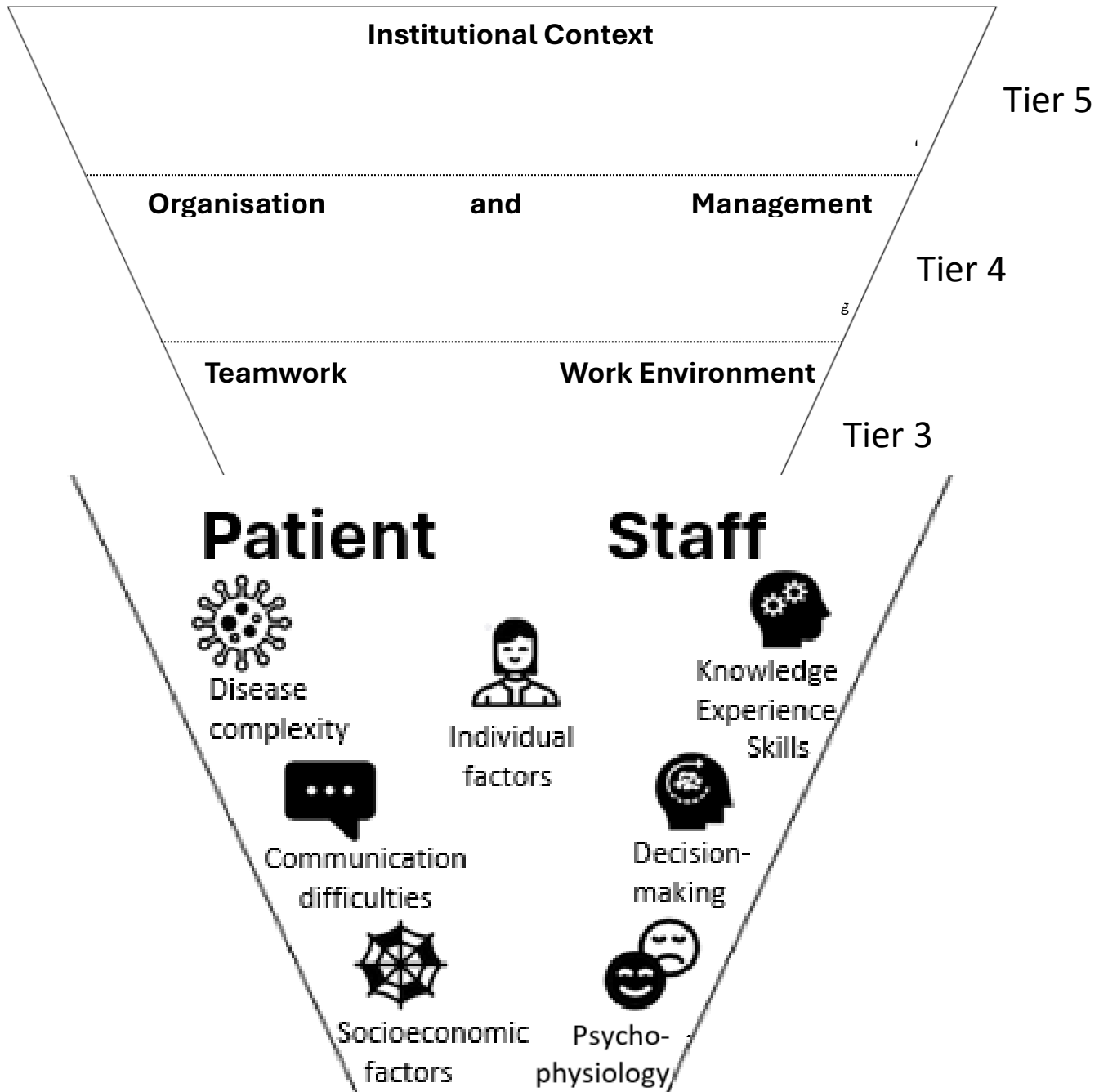
ROOT CAUSES

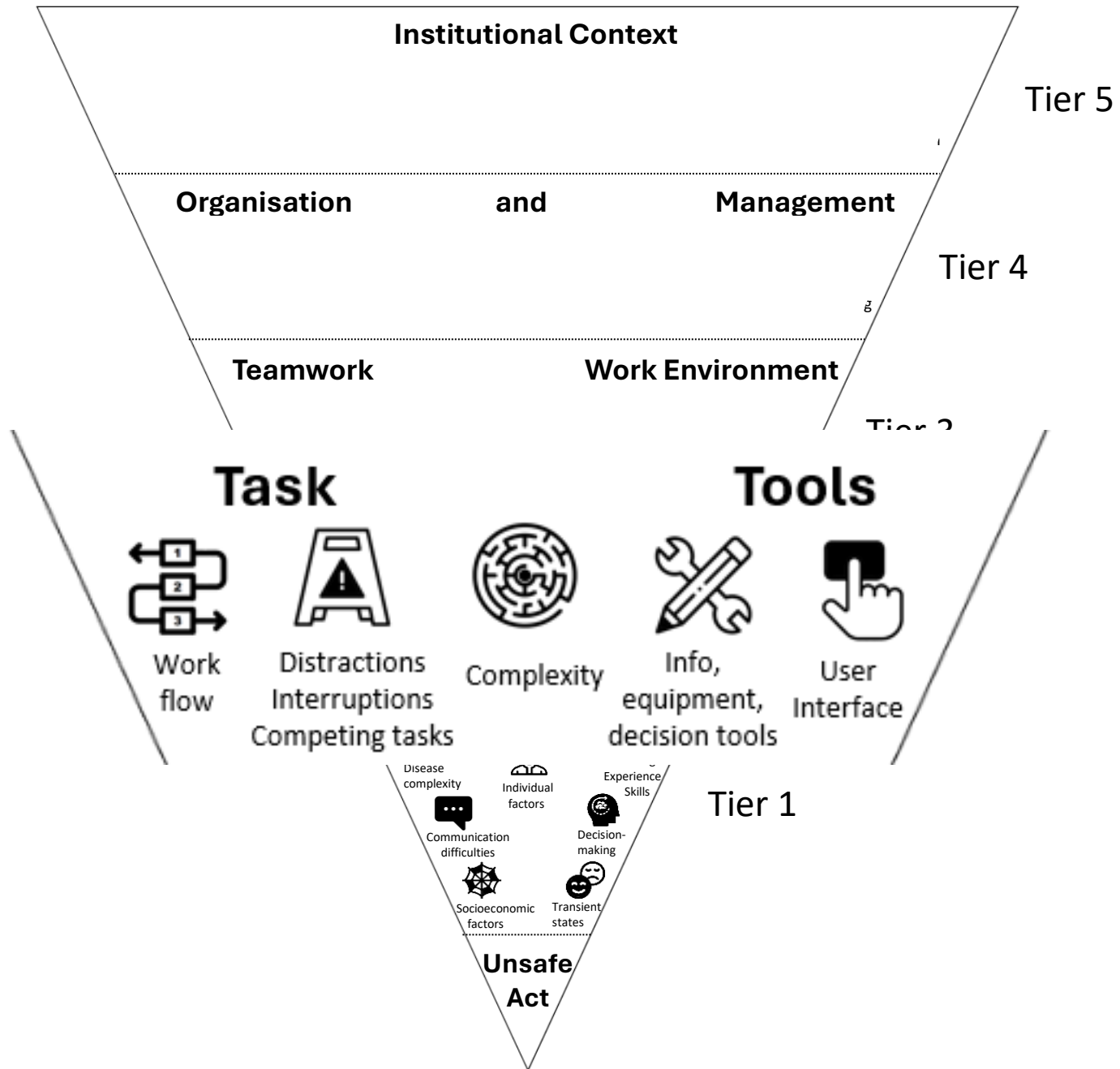
Sharp End

Care Delivery Problem

PROXIMATE CAUSE







Institutional Context

Tier 5

Organisation and Management

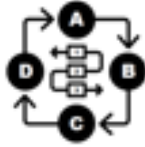
Teamwork



Make-up & dynamics



Communication



Co-ordination



Workload



Physical Environment



Workplace Layout

Work Environment



Work flow



Distractions
Interruptions
Competing tasks



Complexity



Info,
equipment,
decision tools



User Interface

Tier 2

Patient



Disease complexity



Individual factors



Communication difficulties



Socioeconomic factors

Staff



Knowledge
Experience
Skills



Decision-making



Transient states

Tier 1

Unsafe Act

Institutional Context

Tier 5

Organisation

and

Management



Culture



Staff



Physical Design



Mx System



Demand-Capacity planning



Design of things



Policy, SOP, Value-stream design



Training



Make-up & dynamics



Communication



Co-ordination



Workload



Physical Environment



Workplace Layout

Tier 3

Task



Work flow



Distractions Interruptions Competing tasks



Complexity

Tools



Info, equipment, decision tools



User Interface

Tier 2

Patient



Disease complexity



Communication difficulties



Socioeconomic factors

Staff



Knowledge Experience Skills



Decision-making



Transient states

Tier 1

Unsafe Act

Institutional Context



Knowledge



Demographics



Economy



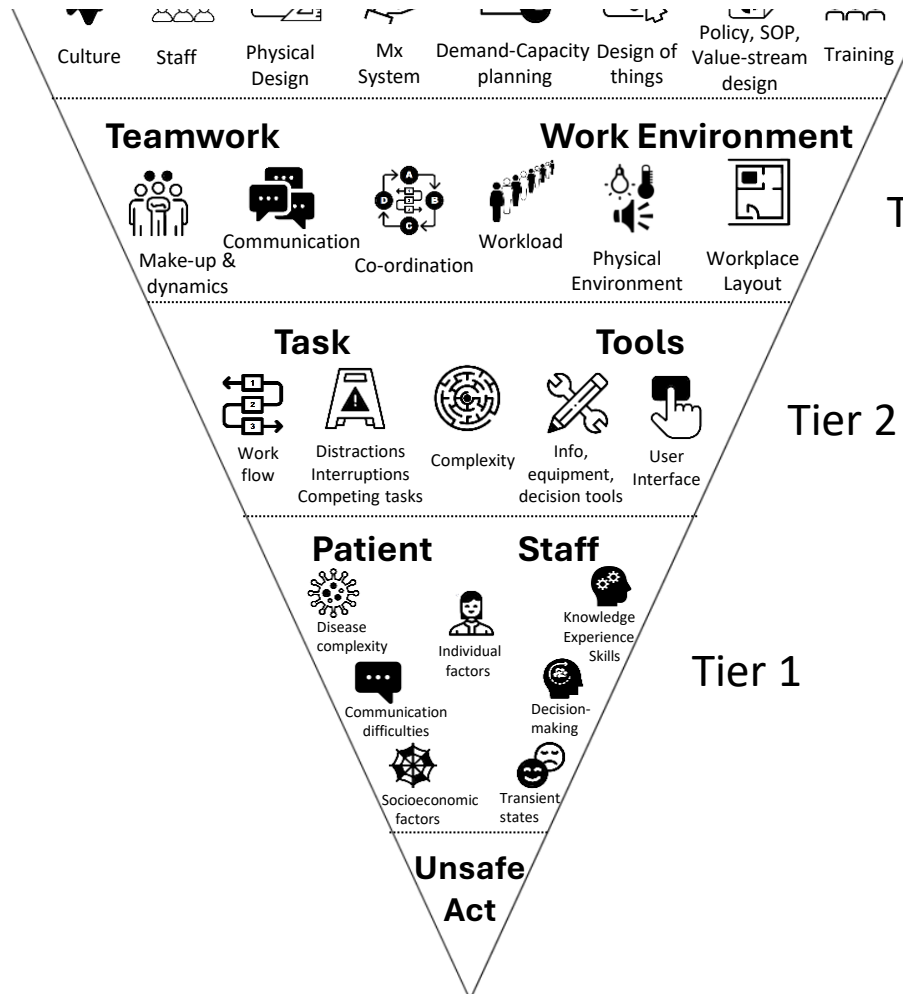
Politics

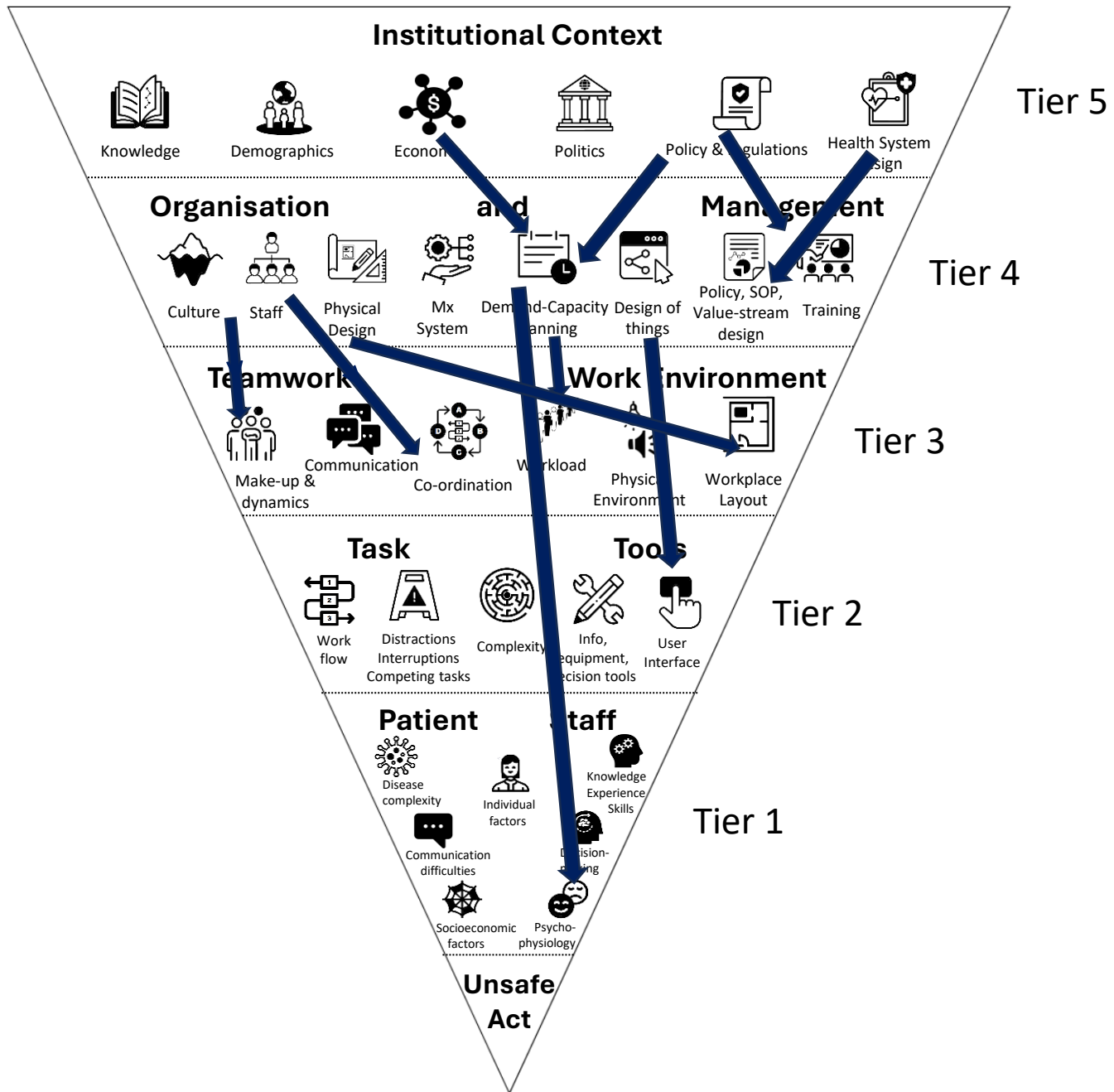


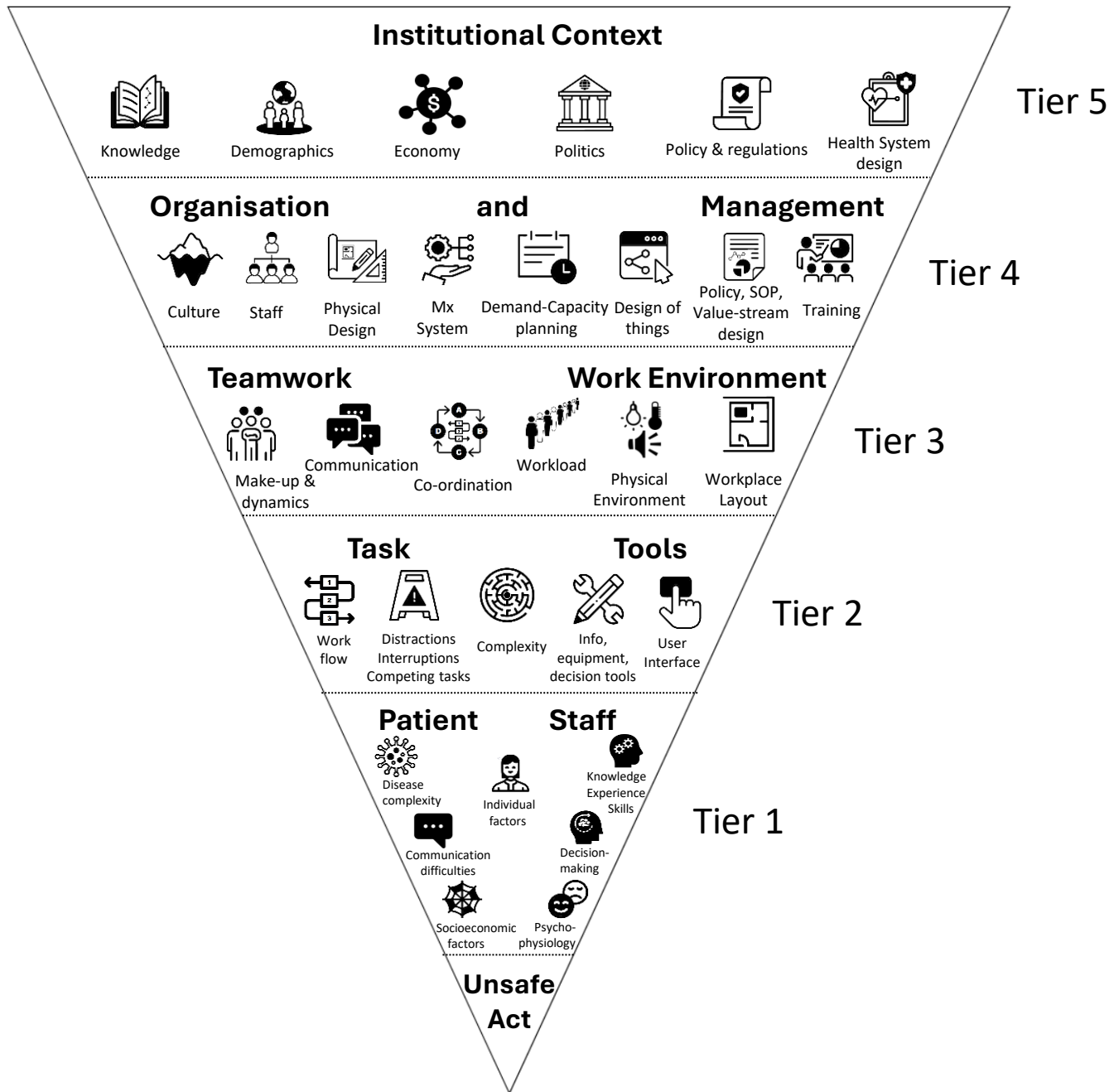
Policy & regulations

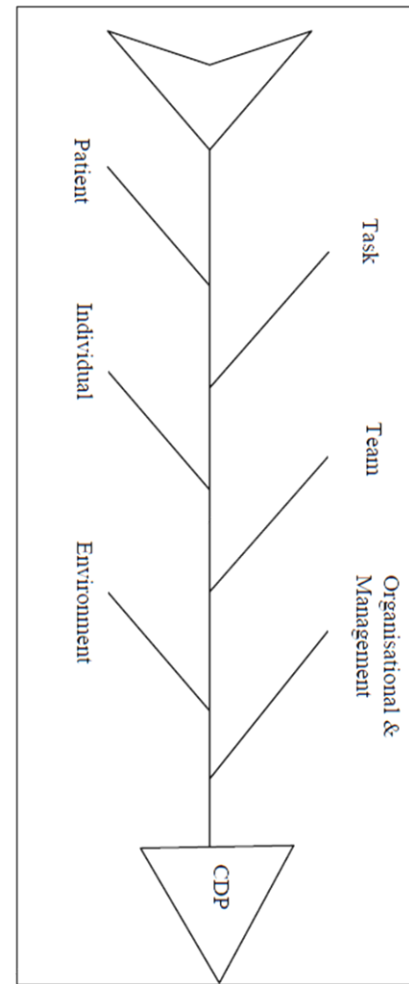
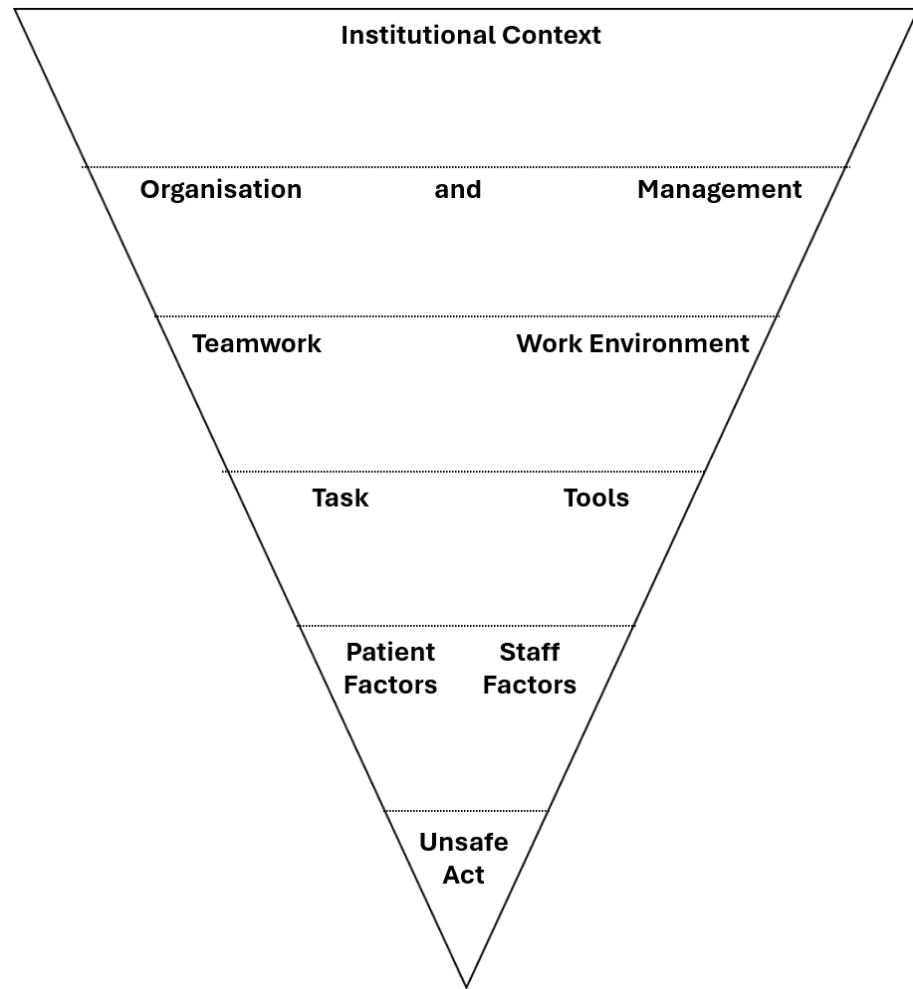


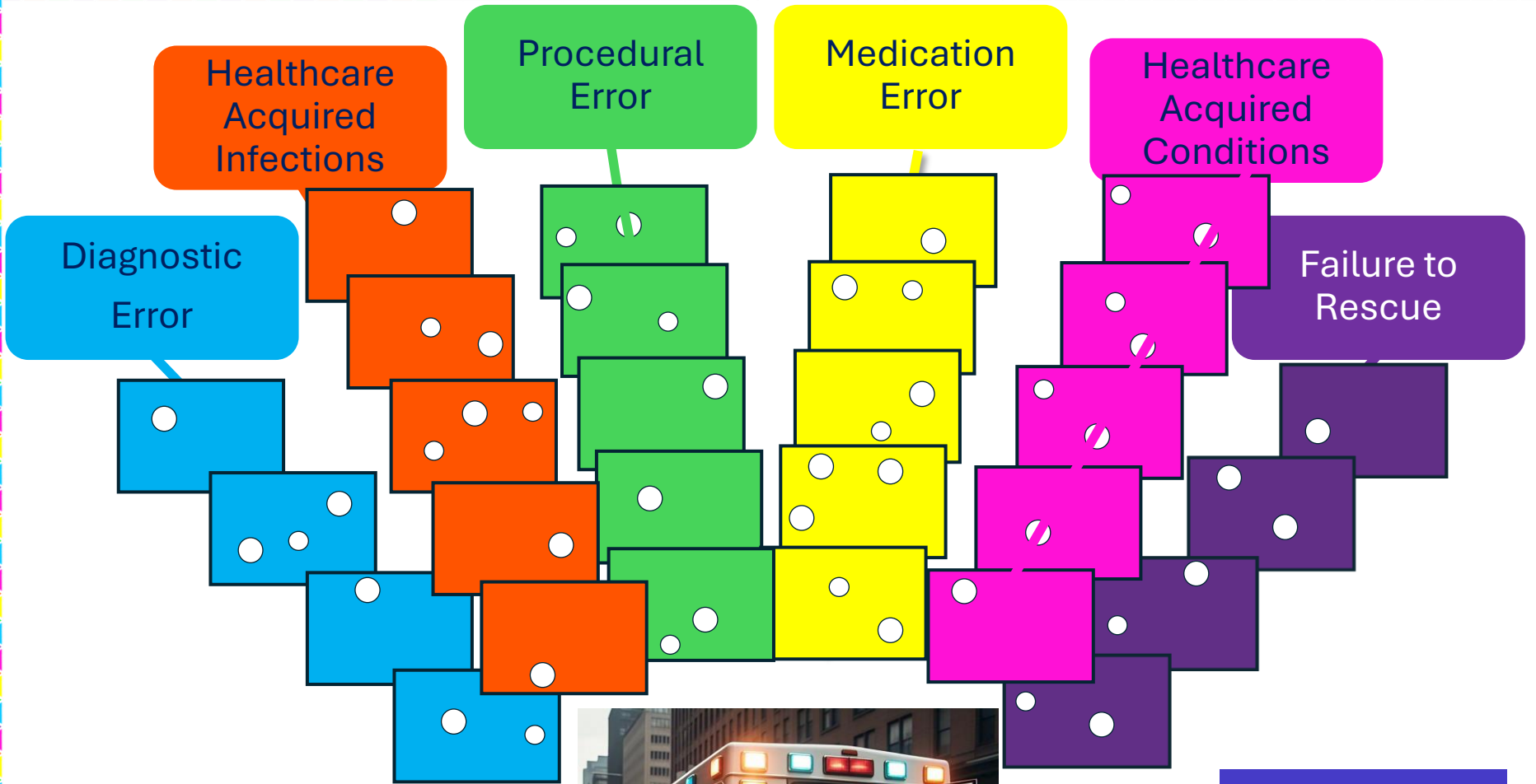
Health System design



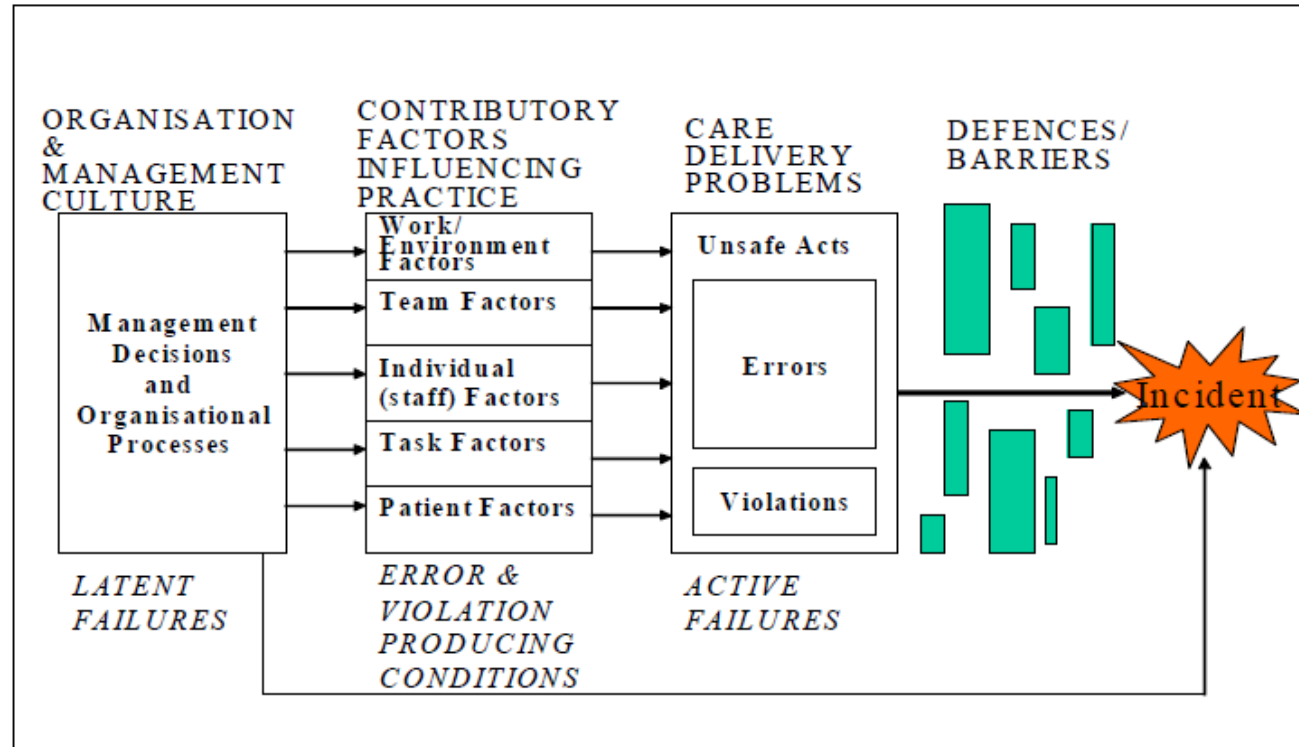




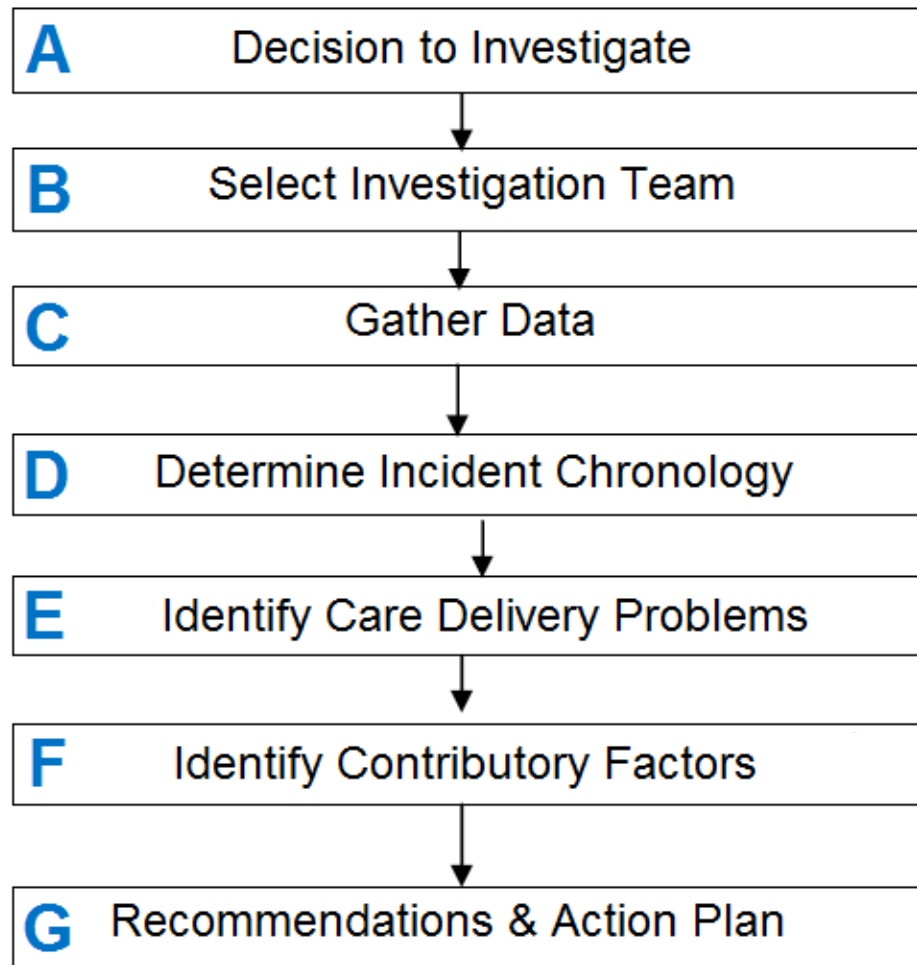




Organisational Accident Causation Model

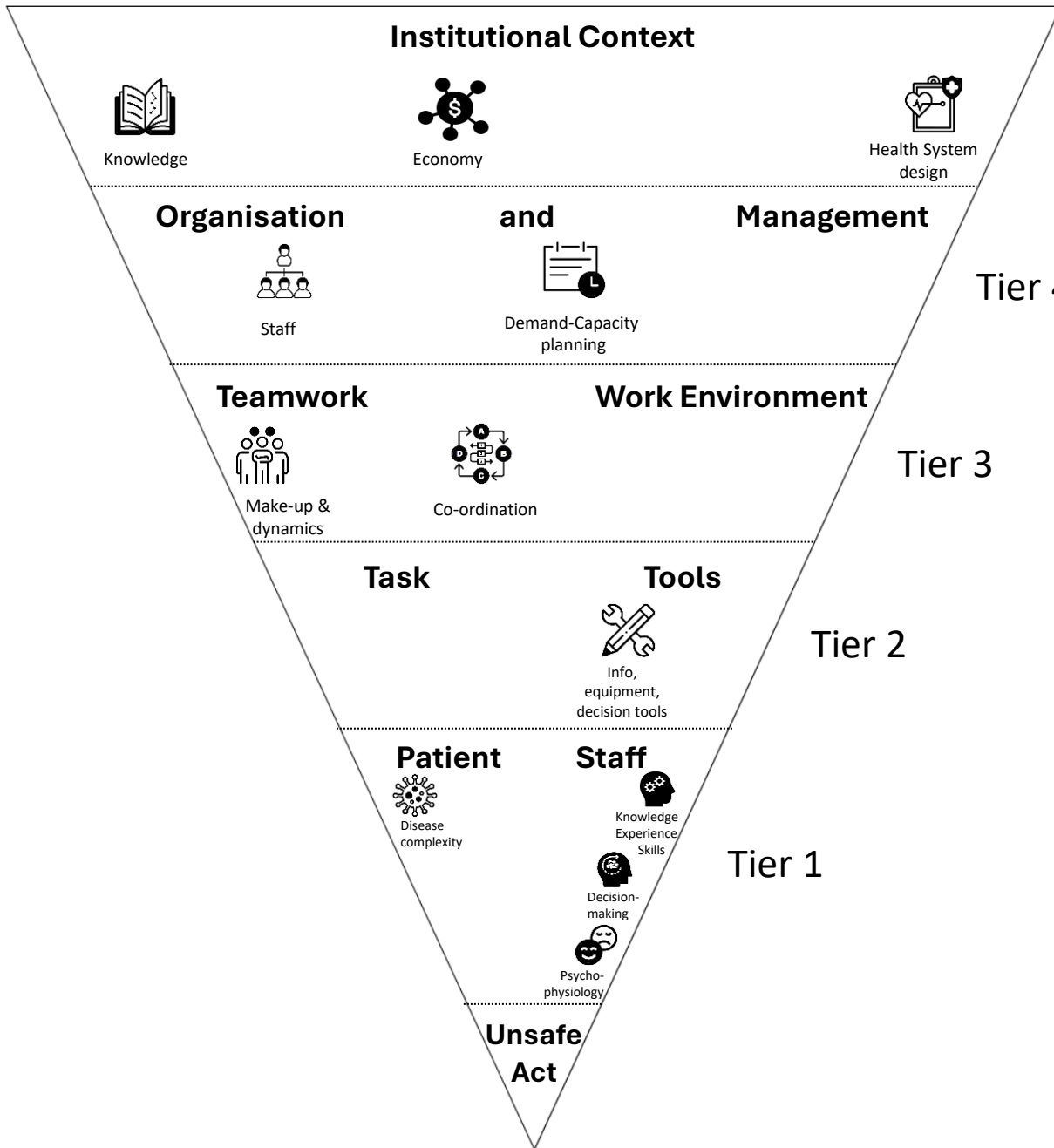


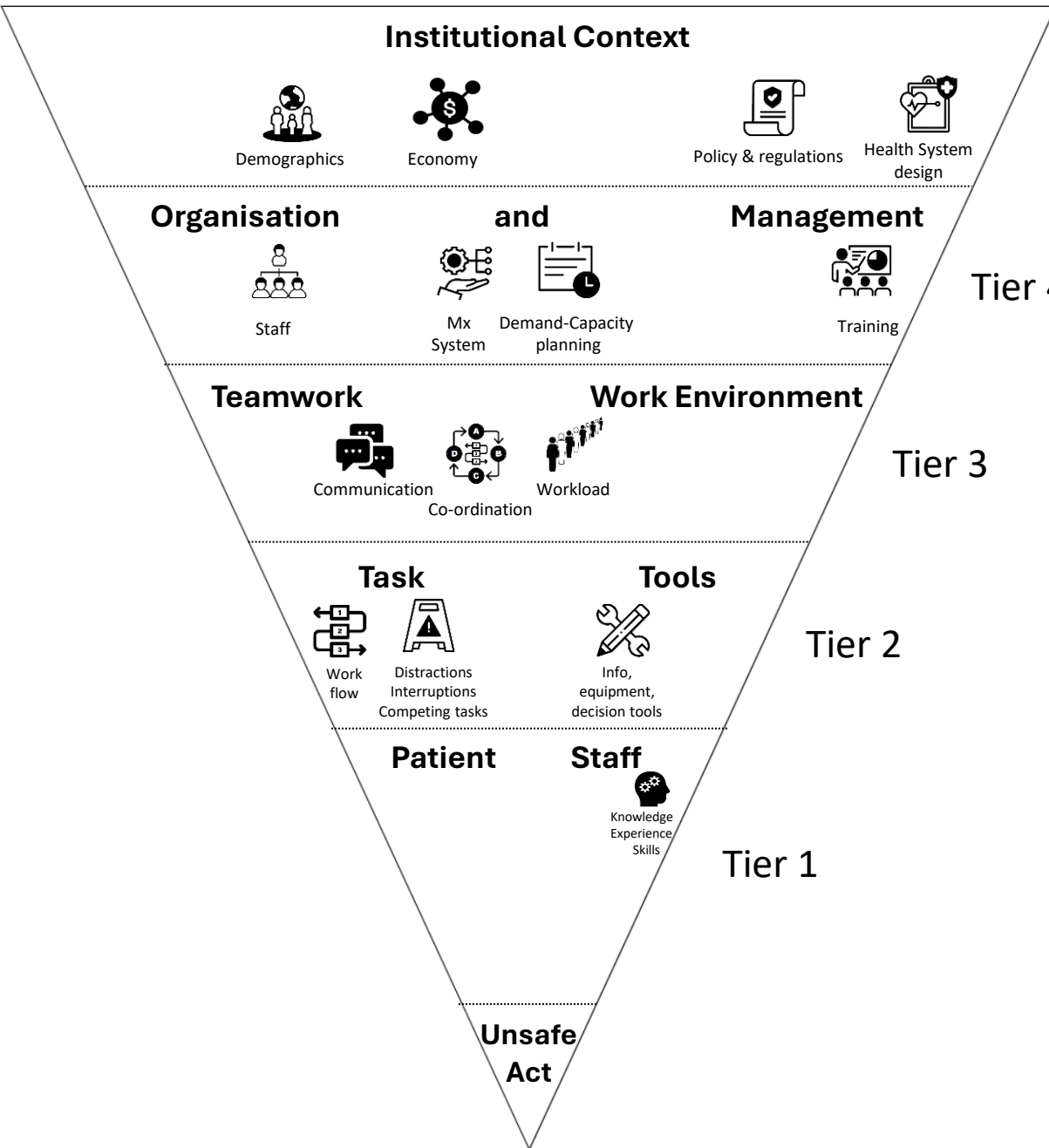
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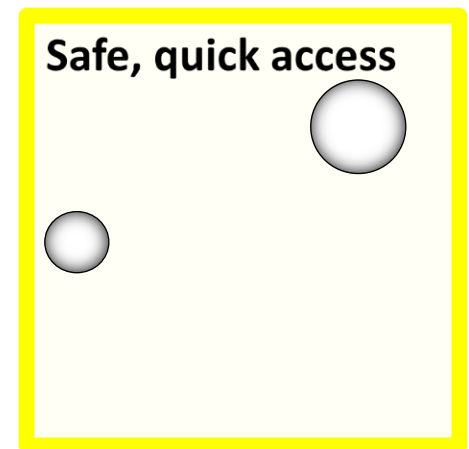
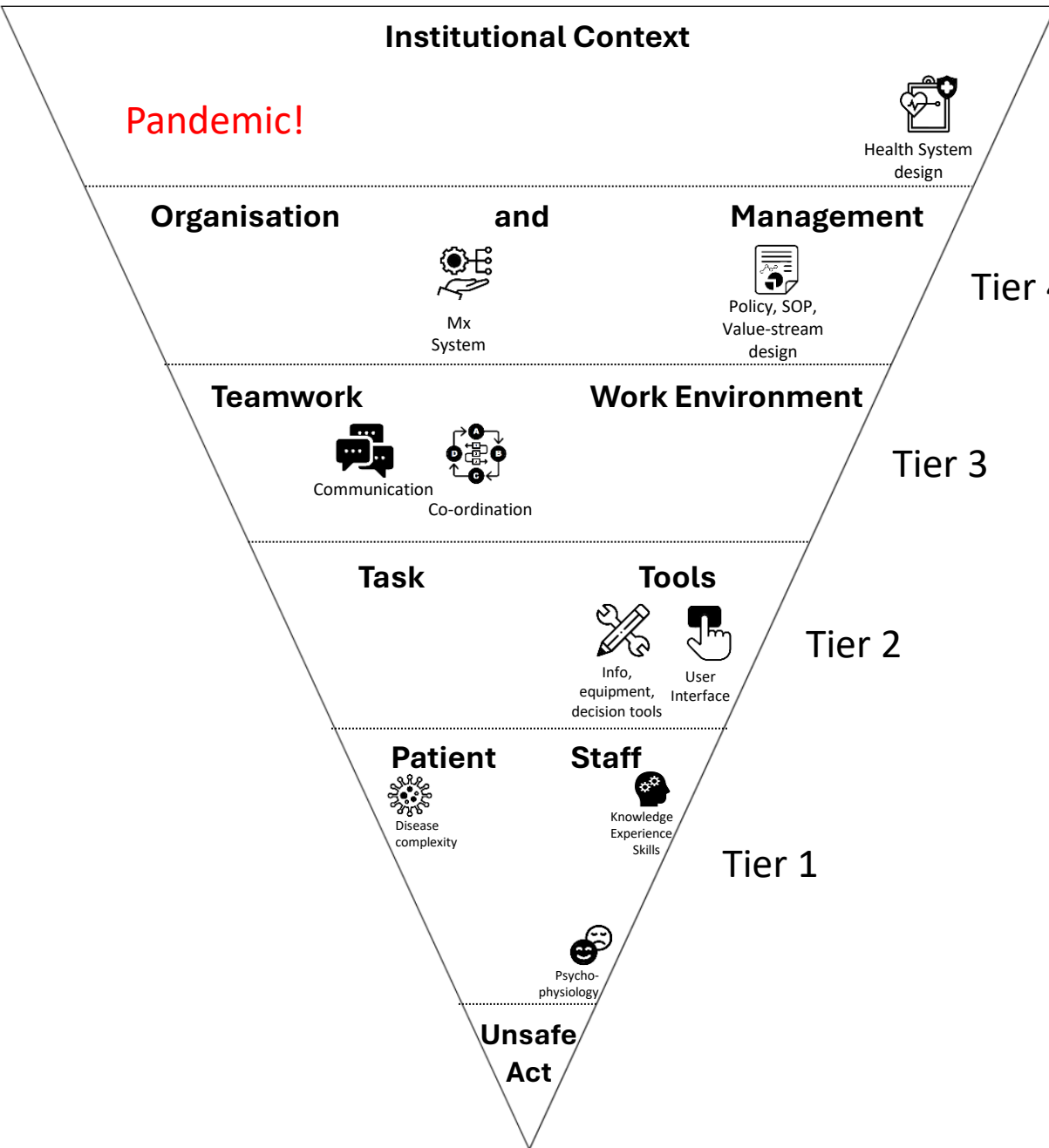
Tier 4

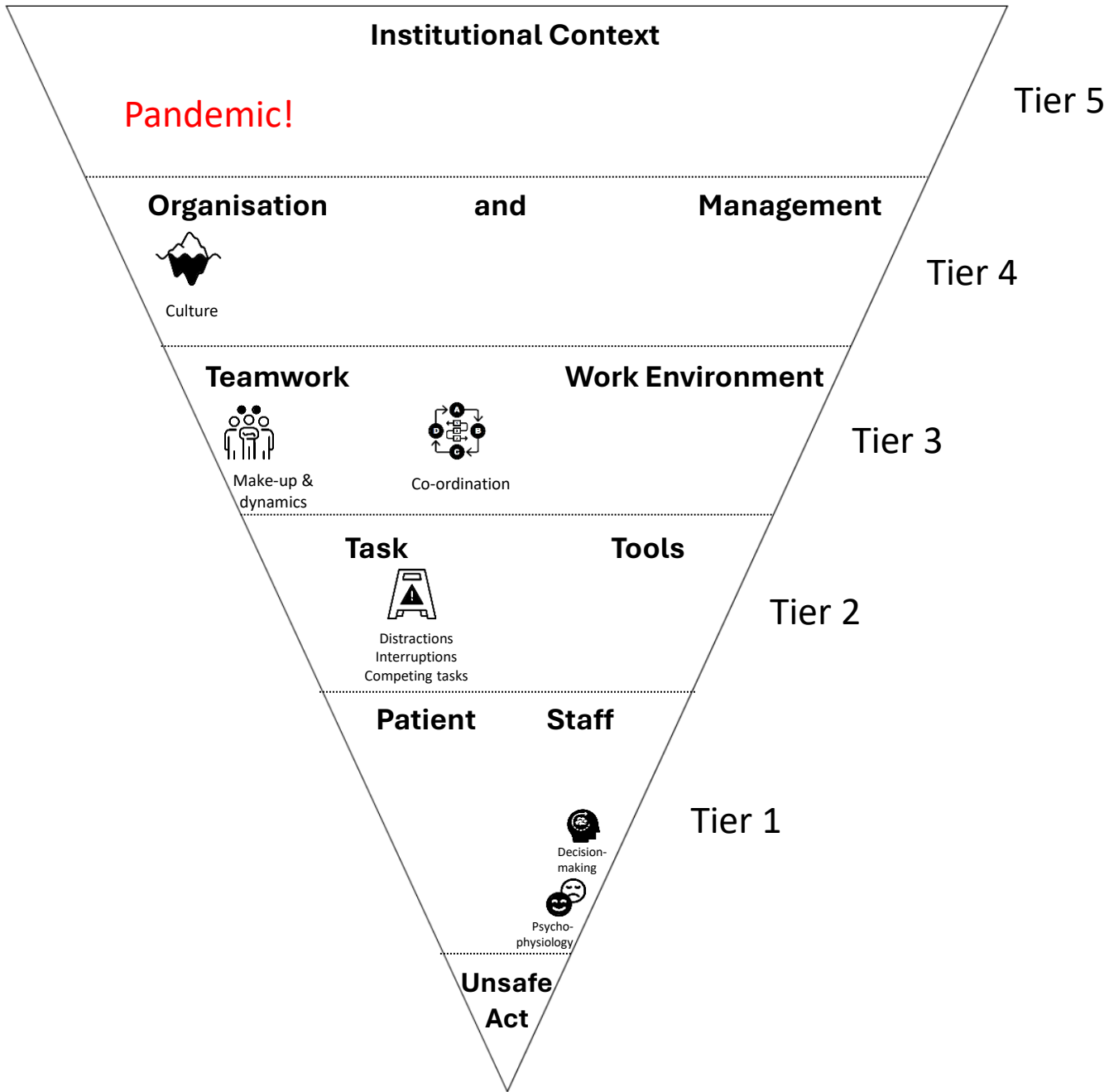
Tier 3

Tier 2

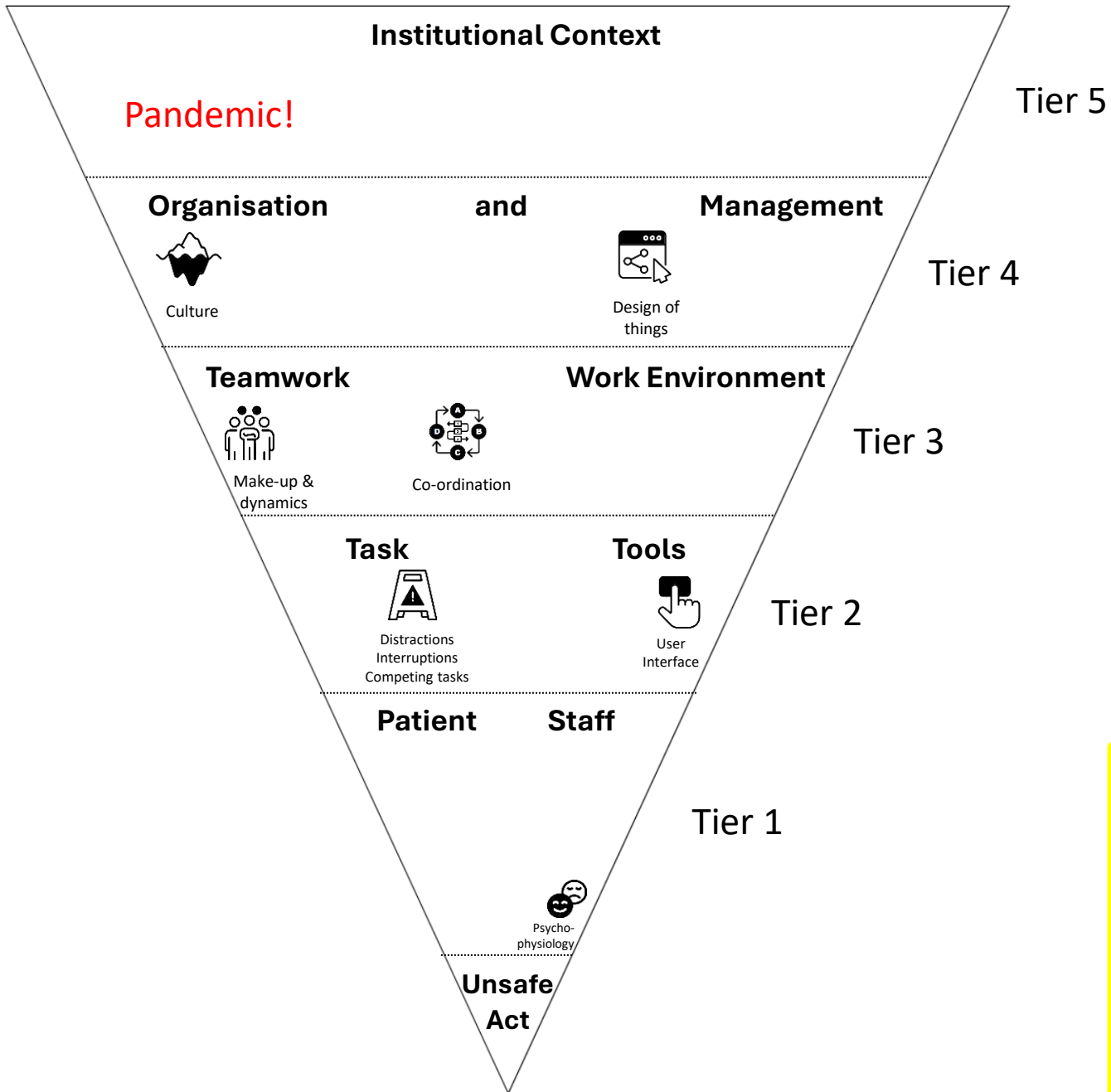
Tier 1

Transfer to Definitive care

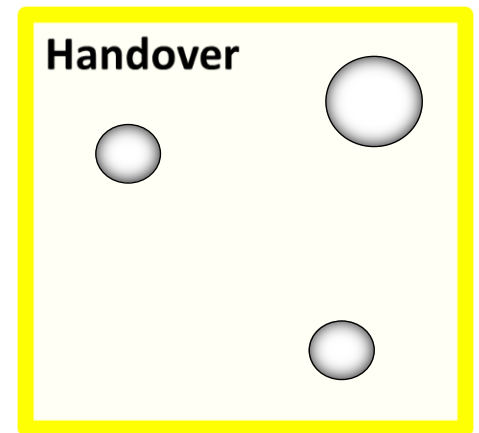
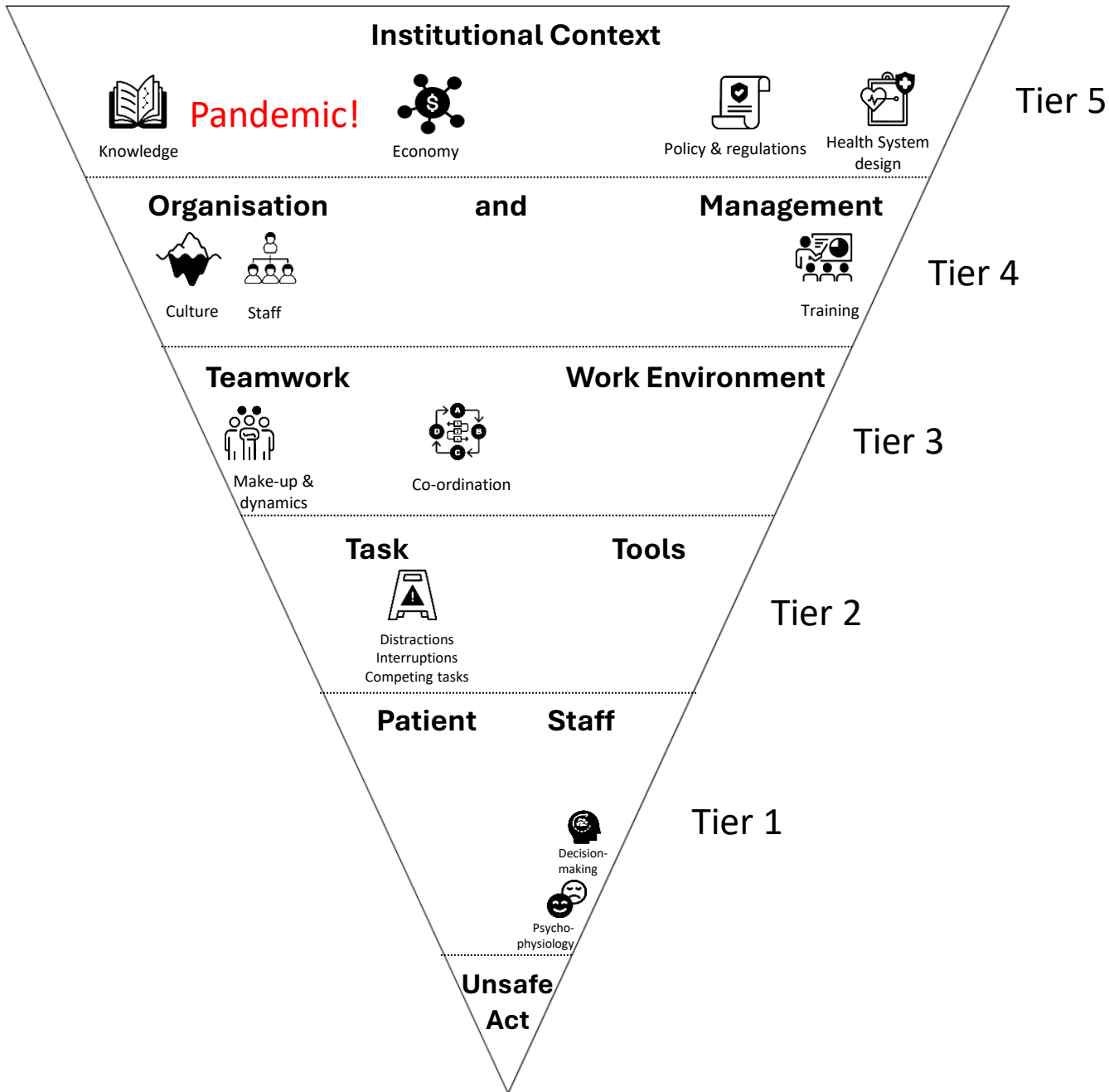


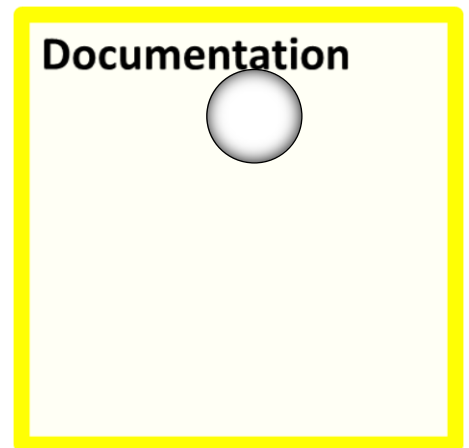
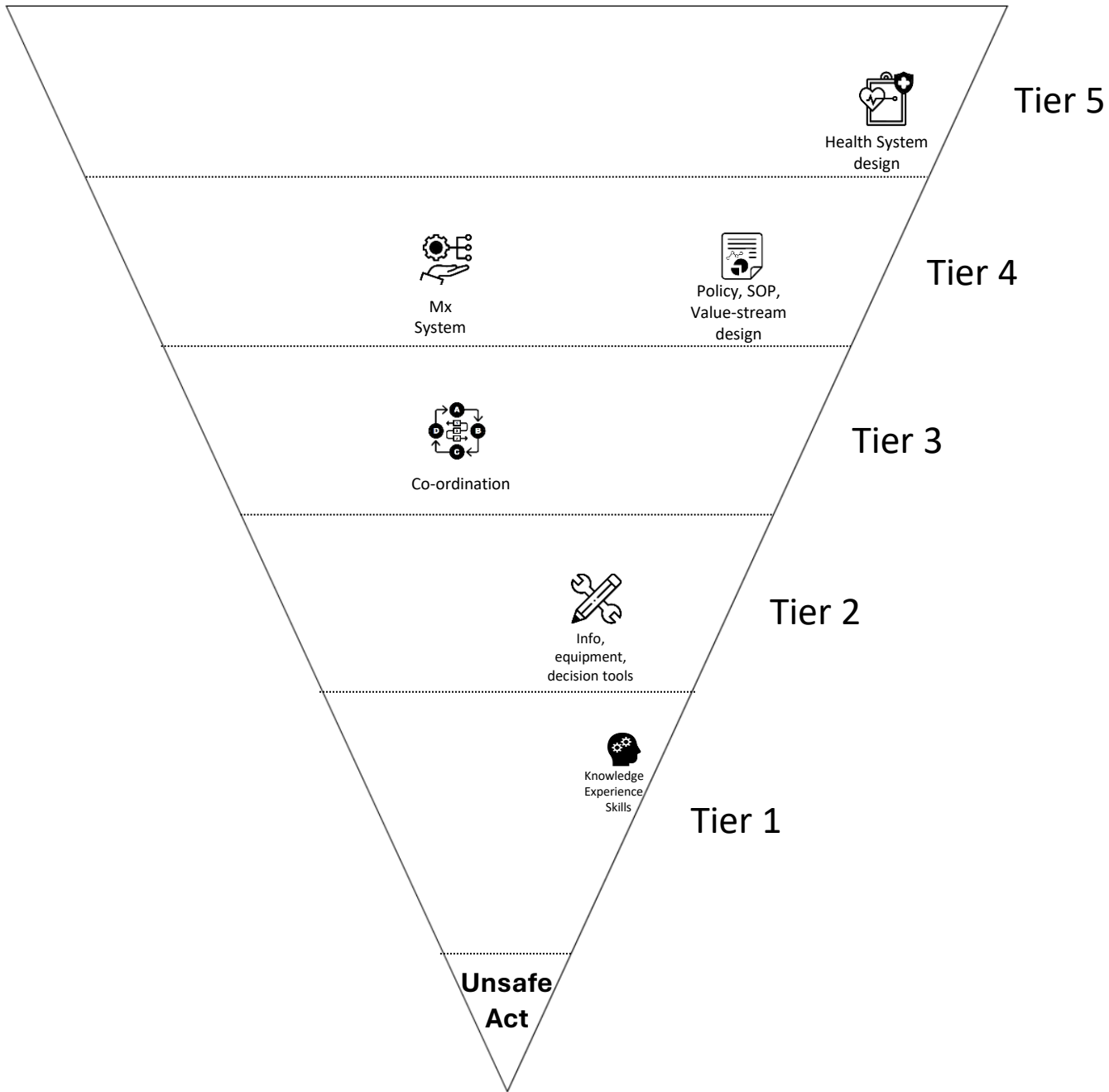


CPAP shut-off procedure



Safe Transfer onto hospital trolley





Everyone commits errors

Human error is generally the result of circumstances beyond one's control

Systems or processes that depend on perfect human performance are inherently flawed

Reason's 12 Principles

- Human error is universal & inevitable
- Errors are not intrinsically bad
- The best people can make the worst mistakes
- People cannot easily avoid actions they did not intend to commit
- Significant errors occur at all levels of the system
- *Errors are consequences not causes*

Reason's 12 Principles

- You cannot change the human condition, but you can change the conditions in which humans work
- Many errors fall into recurrent patterns (*"error traps"*)
- Error management = managing the manageable
- Error management = making good people excellent
- There is no one best way
- Effective error management aims as continuous reform not local fixes



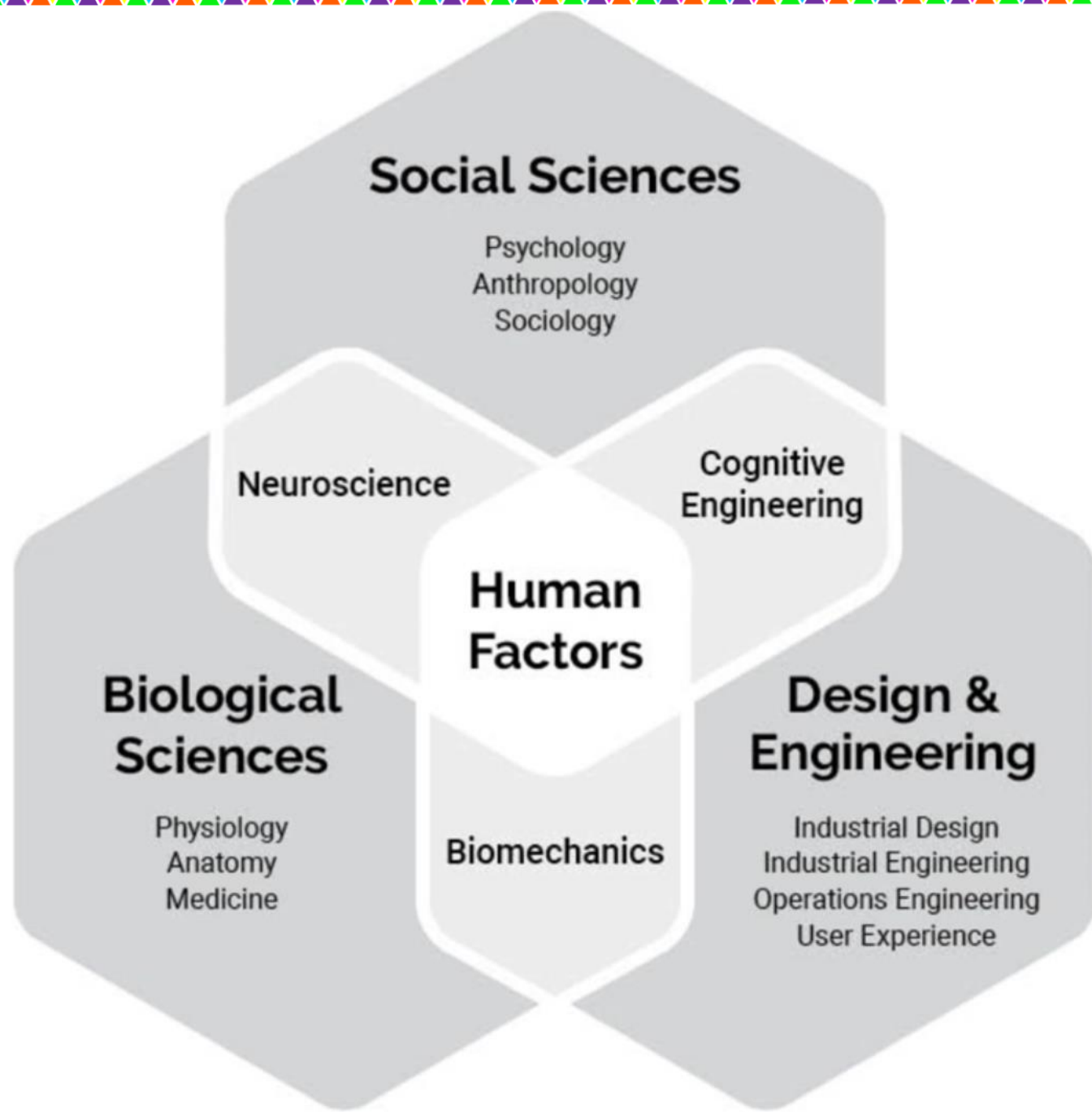
*"We cannot change the human condition,
but we can change the conditions under
which humans work."*

Reason J. BMJ 2000; 320:768-770.

Human Factors

Human factors research applies knowledge about human strengths and limitations to the design of interactive systems of people, equipment, and their environment to ensure their effectiveness, safety, and ease of use.

(from Understanding Adverse Events chapter)



Social Sciences

Psychology
Anthropology
Sociology

Neuroscience

Cognitive
Engineering

Human
Factors

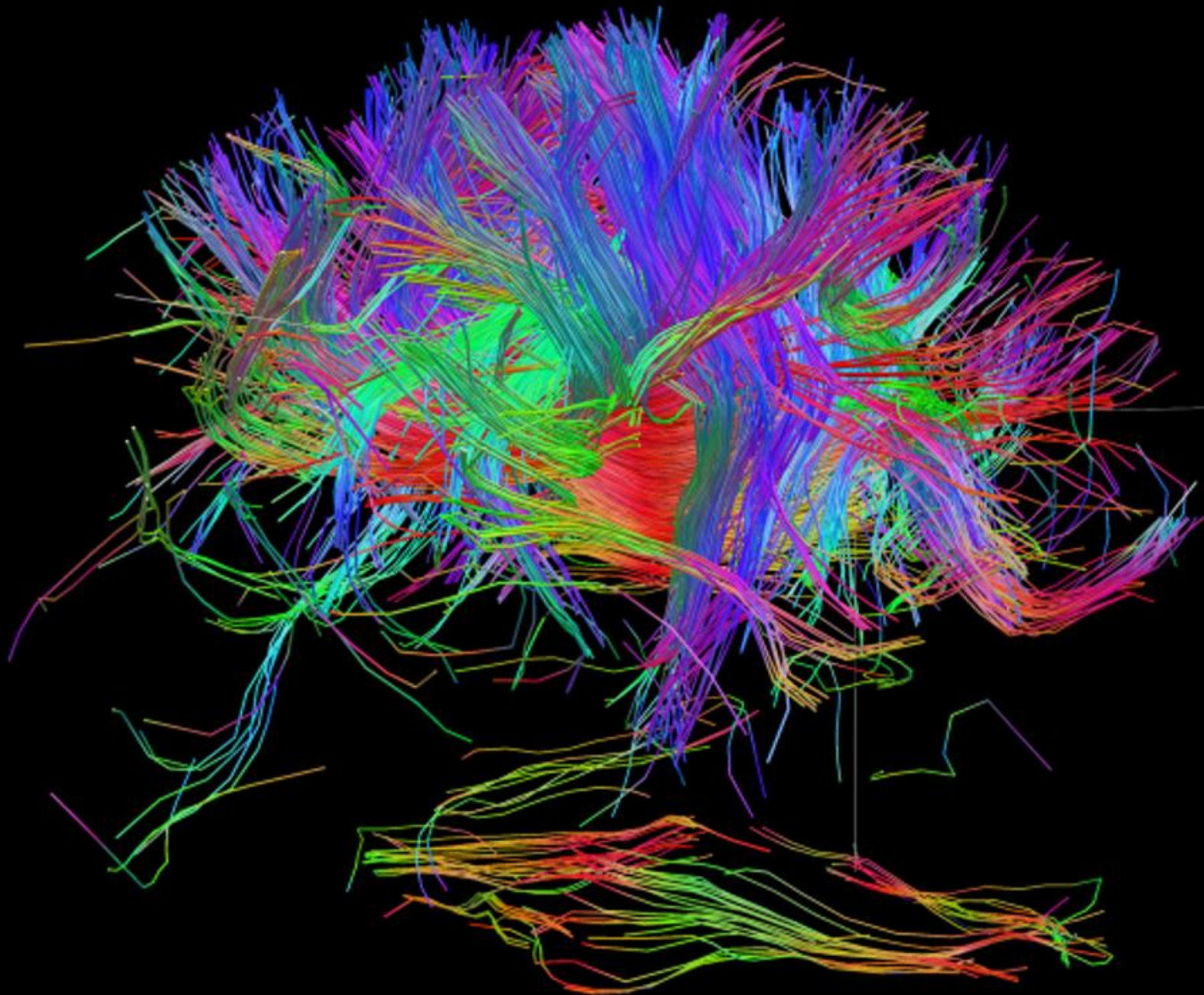
Biological
Sciences

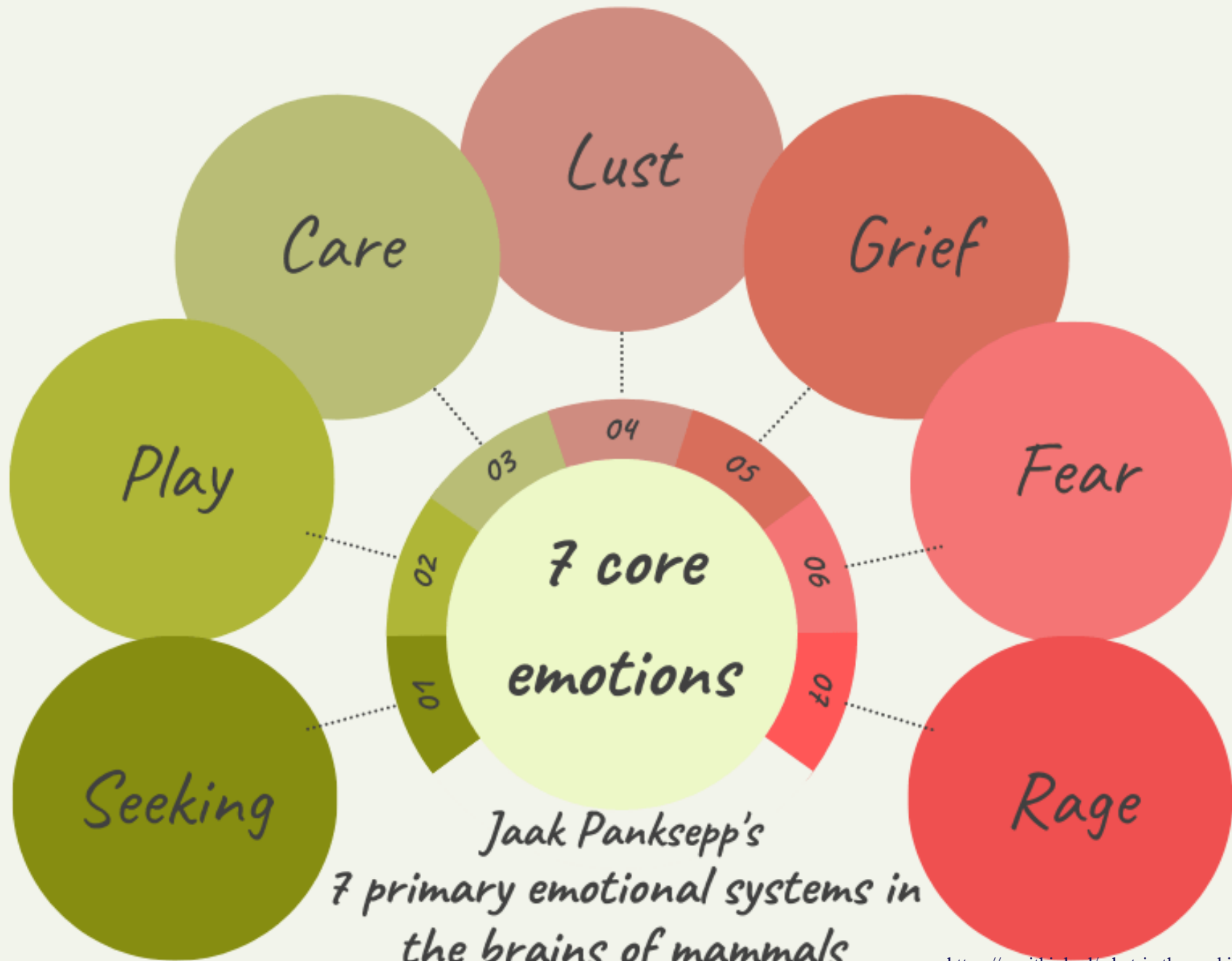
Physiology
Anatomy
Medicine

Design &
Engineering

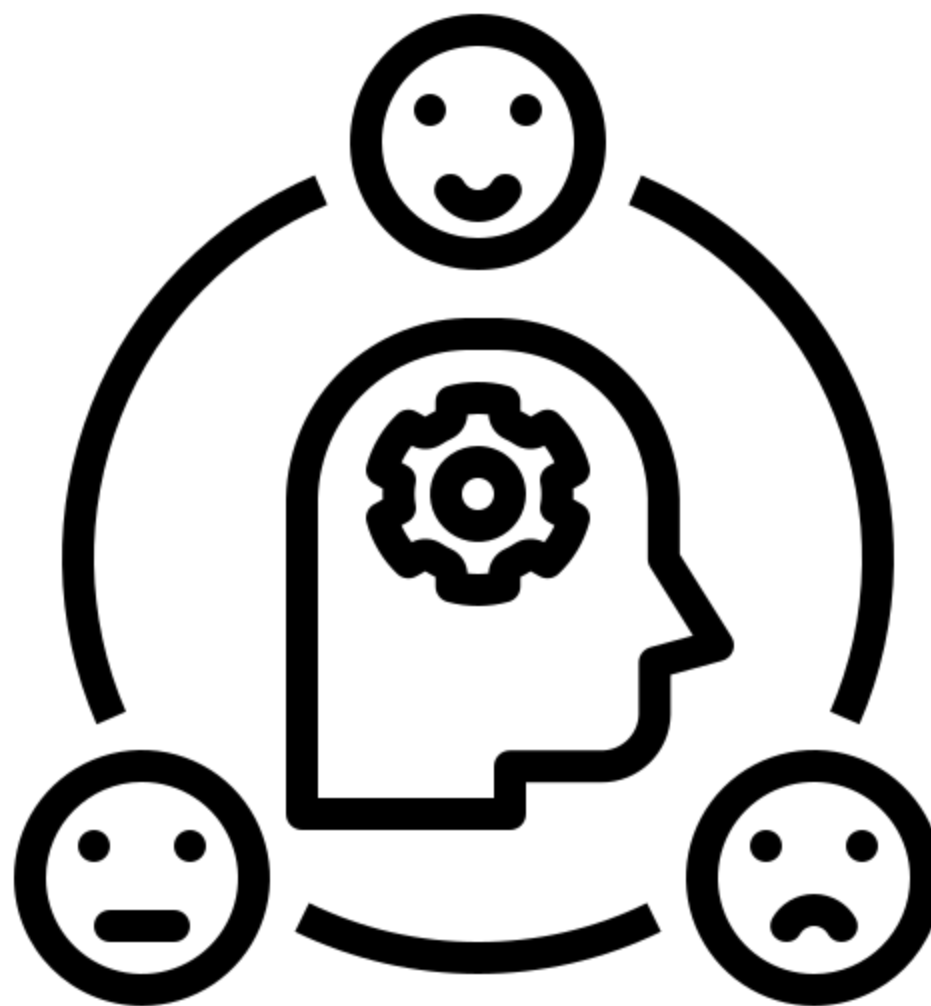
Industrial Design
Industrial Engineering
Operations Engineering
User Experience

Biomechanics



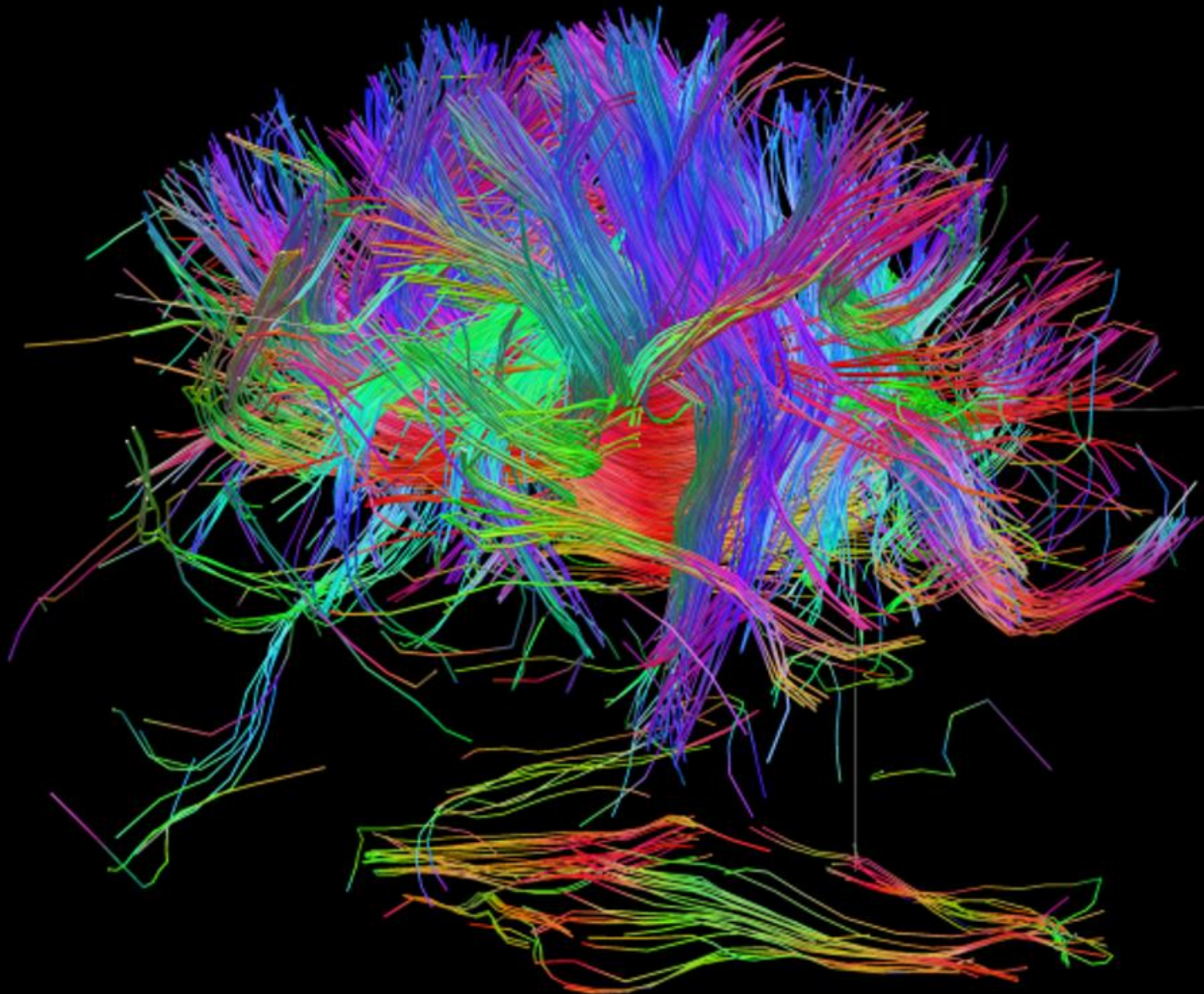


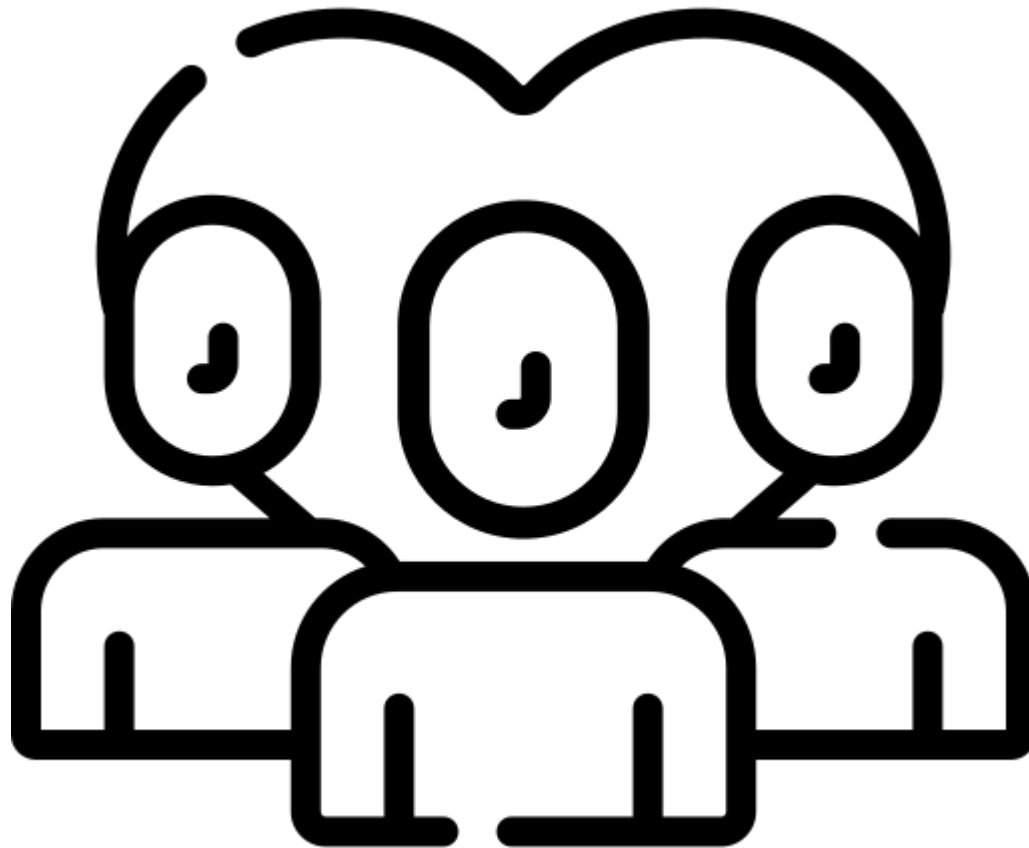
Jaak Panksepp's
7 primary emotional systems in
the brains of mammals



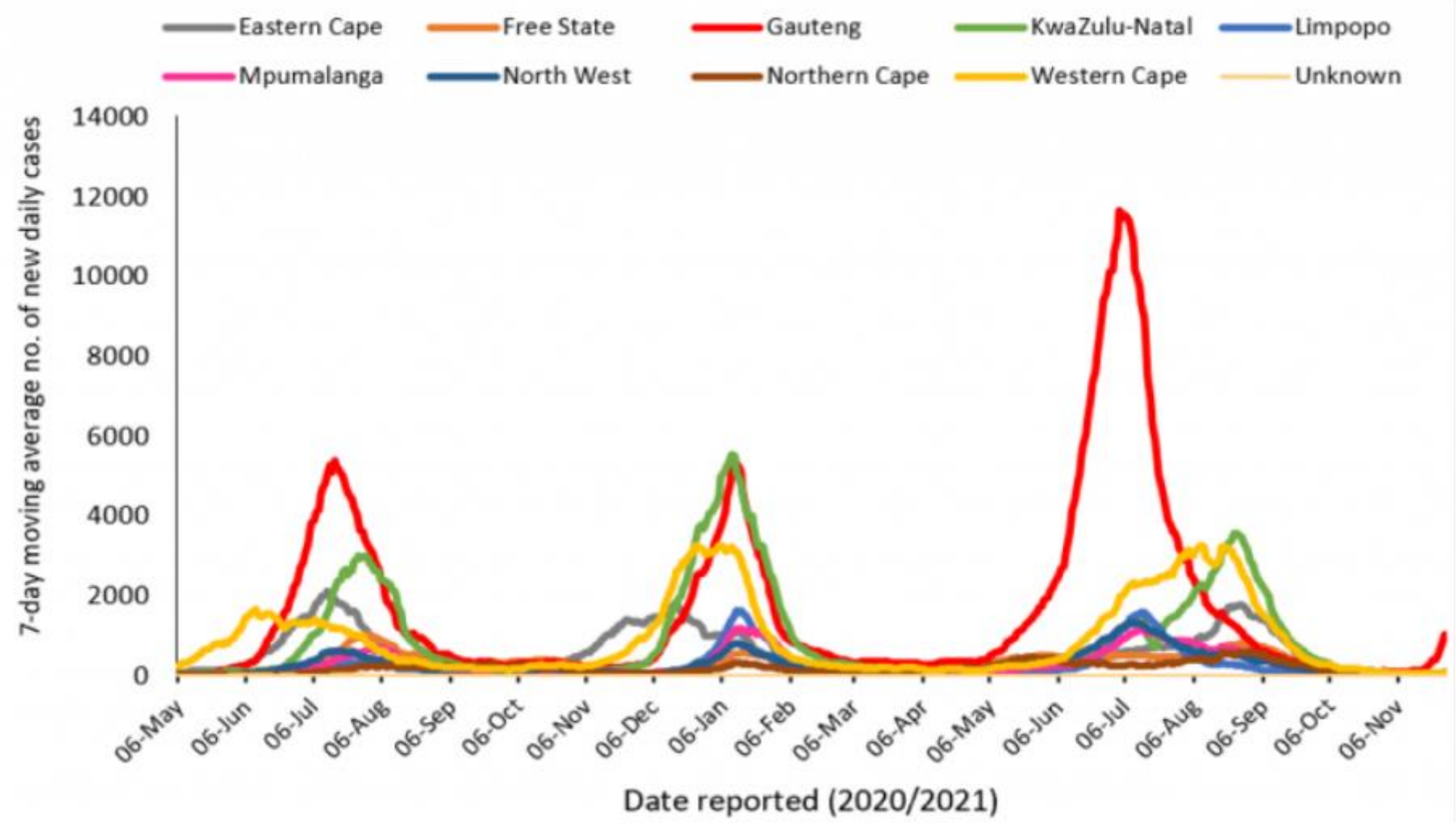
Would you drink a glass of
your own saliva?

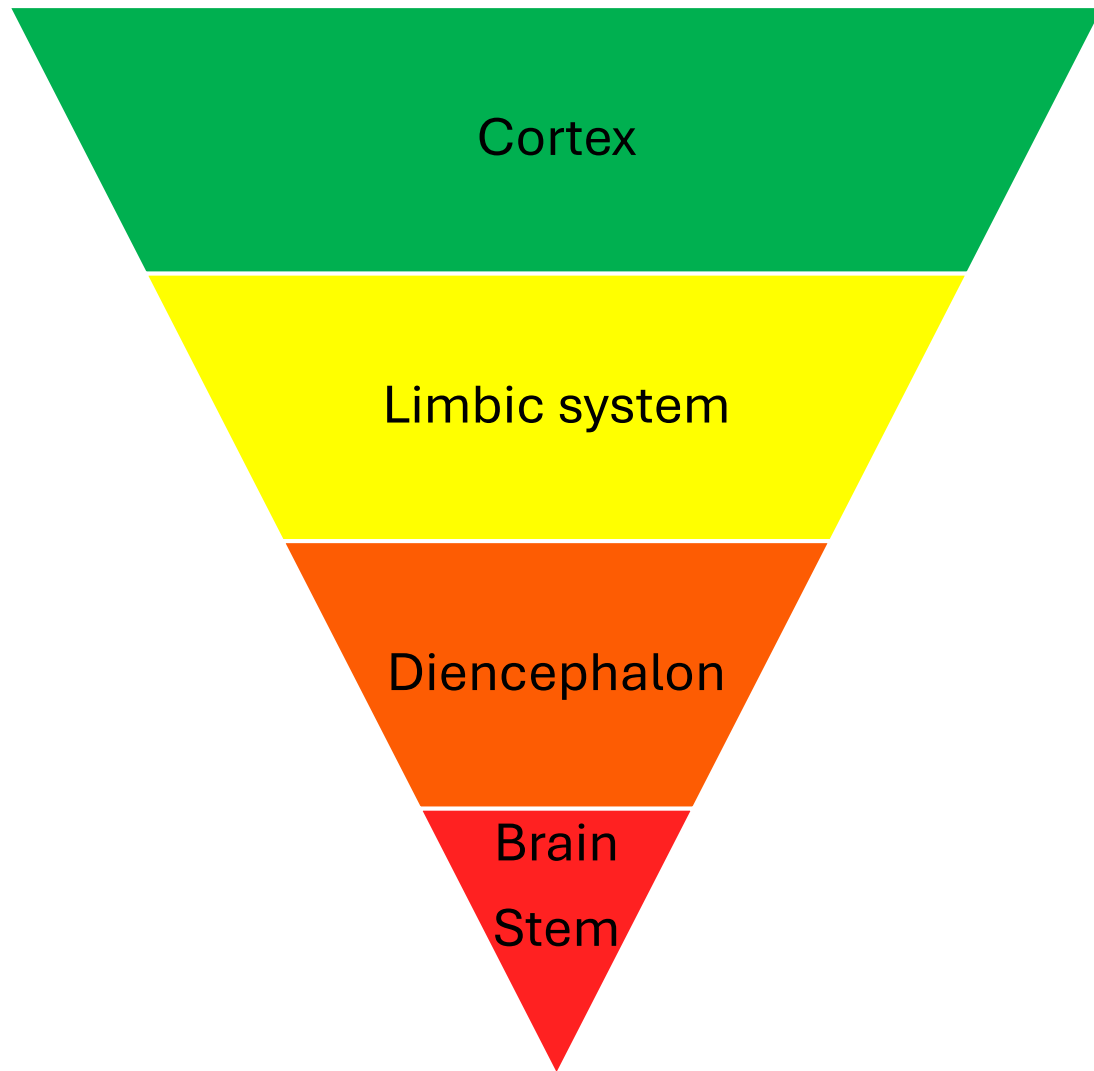






[Icon by Freepik](https://www.freepik.com/search)





Adapted from the State-dependent response and neurosequential model – Dr Bruce Perry

INCIVILITY

THE FACTS

WHAT HAPPENS WHEN SOMEONE IS RUDE?

80% of recipients lose time worrying about the rudeness



38% reduce the quality of their work

48% reduce their time at work



25% take it out on service users

Less effective clinicians provide poorer care

WITNESSES



20% decrease in performance



50% decrease in willingness to help others

SERVICE USERS



75% less enthusiasm for the organisation

Incivility affects more than just the recipient
IT AFFECTS EVERYONE

CIVILITY SAVES LIVES

The price of incivility, Porath C, Pearson C.
Harvard Business Review 2013 Jan-Feb, 91(1-2):114-21, 146



Emotional impact of errors on staff

3171 physicians:

Over 90% remembered a specific error or adverse event.

61% - Increased anxiety about future errors

44% Loss of confidence

42% Sleeping difficulties

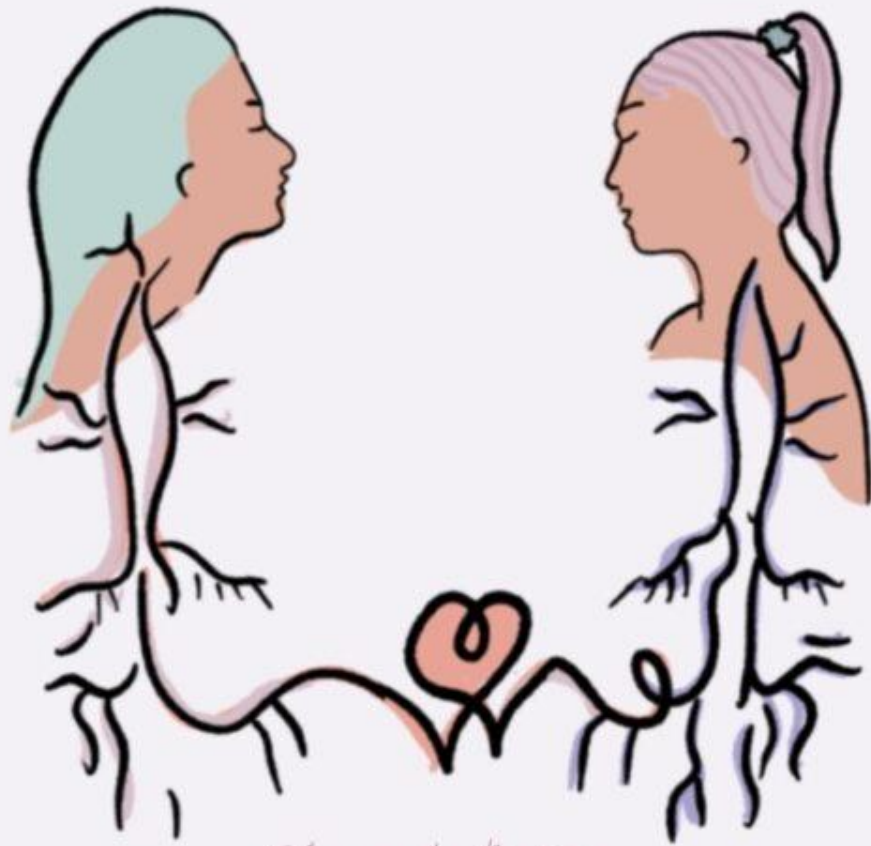
42% Reduced job satisfaction

13% harm to reputation

The vicious cycle

Feeling responsible for a serious medical error can affect mood and well-being – depression and exhaustion...months later.

Also report being involved in more errors secondary to burnout...



@innerglowtherapy



Questions or
Comments?

Thanks!

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LinkedIn

