# Safety in EMS

By: Ettiene du Preez

# What dangers do we face?

- Austere conditions
- Physical strain
- Accidental injury
- Interpersonal violence
- Opportunistic crime
- Planned ambush
- Hazmat exposure



# Topics to discuss

- Situational awareness
- Utilisation of SLAM or OODA
- Combat indicators
- High threat considerations
- Anti-ambush techniques
- Resources

# What is situational awareness?

- Knowing what is going on around us:
  - Where am I?
  - What/who is around me?
  - What challenges lie ahead?
- Situational awareness is a mindset, not a skill

# Situational awareness





Situational Awareness is the Ability to see clearly what is happening around you, giving you the ability to develop an effective plan in a split second.

It gives you the ability to see from the bottom up, everything that is around you, with more perspective.

That perspective allows you to clearly assess the situation to make a practical and informed decision.

# Don't get trapped in complacent behaviour

- Hear what you want to hear
- See what you want to see
- Task fixated (focusing on one thing)
- Cellphones are a death trap

# Cooper's Colours (levels of awareness)

### **Levels of Situational Awareness**

The Cooper Color Code

### White

Tuned Out.
Relaxed &
completely
unaware of the
surroundings.
Generally
unprepared.

### Yellow

Relaxed
Awareness.
Aware of
surroundings and
actively scanning
for threats. Can
quickly respond
if needed.

### Orange

Focused
Awareness.
Monitoring a
potential threat
with a high level
of observance. In
a hightened state
of alertness.

### Red

High Alert. Actively responding to a threat and taking action.

# Cooper's Colours Cont.

| WHITE  | Completely unaware and not paying attention to surroundings.                |
|--------|---|
| YELLOW | Relaxed but maintaining awareness of environment.                           |
| ORANGE | Sensing a potential threat nearby and beginning to consider your response.  |
| RED    | Actively responding to a threat around you.                                 |
| BLACK  | Overwhelmed by fear or stress, rendering you unable to respond effectively. |

# Barriers to Situational Awareness

### Cognitive Overload

- High stress clinical environments, such as prehospital, emergency departments, and intensive care units, can exacerbate cognitive overload.
  - High pace
  - Emergent decision-making
  - Critical patient conditions (severe trauma and peri-arrest state)

### **Emotional Overload**

- Expectation
- Decreased emotional intelligence
- Stress

# Improved awareness in stressful situations

- Embrace a serene attitude
- Be attentive but relaxed
- Listen to hear (noises, voices, footsteps, knocking)
- Look to see (shadows, figures, lack of lighting)
- Distance yourself from what you are assessing and get a broader overview
- Make a viable action plan

### SLAM or OODA

# SITUATIONAL AWARENESS S.L.A.M.

**S**STOP: Engage your mind before your hands. Visualize your task and be sure you understand what needs to be done before you start working.

LOOK: Identify elements around you - notice threats and non-threats that surround you. These include objects, events, animals, people, political and environmental factors.

ASSESS: Point out the effects the hazards could potentially have on you or others and ask yourself if you can complete your job safely.

MANAGE: Reduce or eliminate risks. If you can eliminate the risk before moving forward, do it. Work with your supervisor on what actions you think are necessary to make the situation safe for you and co-workers .



# Combat indicators

### Behavioural indicators

- Nervousness
- Mental discomfort
- 1000 yard stare
- Repeated comments/prayer
- Muttering
- Difficulty making decisions or answering questions
- Pacing
- Abnormal looking around



## Combat indicators

### Physical indicators

- Oversized clothes, not appropriate for weather or event
- Keeping hands in pockets or concealing hands
- Repositioning weapon
- Small bulges near waste or hip
- Adjusting waistband or clothing
- Undue attention to carried objects
- Favouring one side
- Blading



### Combat indicators

### **Environmental indicators**

- Abandoned streets, when usually busy
- Chaotic streets, when usually peaceful
- Groupings of people at various sections in area
- Restless crowd
- Vehicle driving same route over and over
- Abnormal noises (bangs, distant whistling, etc.)
- Section with poor lighting, or lights go off when you approach



# High threat area considerations

- Gain maximal information
- Be prepared mentally (wake up, open your eyes, cellphones down, internal lights off)
- Call the caller when ambulance is close, apologise for the delay, if any
- Don't stand parked at the address
- Limit on scene time (treat while moving)

- Lighting keeps darkness away, park where you can see around the vehicle
- Know the route back out of the area

# Anti-ambush techniques

- Switch off your emergency lights when entering area, don't draw attention
- Switch on high beams (brights) and alley lights, look for people and obstacles
- Don't stand still
- Drive around the scene at least once to see what is happening

- Keep windows slightly open
- Music off
- Look for tyres, branches, broken furniture, rubbish next to road
- Know the routes or have a GPS available

# Use your available resources

- Police presence
- Barrier tape
- Neighbourhood watch
- Security personnel
- Crowd



# Equip yourself to stand a fighting chance

- Improve your fitness
- Improve your situational awareness
- Always carry a flashlight
- Have a combi-tool, which includes a knife
- Carry pepper spray/baton, know how to use it
- Wear body armour

- Build a trustworthy relationships
- Create a social network at work
- Consider self-defence training

# Please consider participating in my research questionnaire: Workplace violence as experienced by EMS personnel in South Africa

https://forms.gle/UPUuhnwmscFhjxsAA



Thank you